ARTHUR R. OSBORN
President

JOHN J. BARRON
Executive Vice President

JOSEPH M. LYDON
Executive Vice President

PAUL QUIRK
Secretary Treasurer

MASSACHUSETTS STATE LABOR COUNCIL, AFL-CIO

6 BEACON STREET, (Suite 720) • BOSTON, MASSACHUSETTS 02108

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June 4, 1981

TO THE MEMBERS OF THE EXECUTIVE COUNCIL

Dear Brothers and Sisters:

Enclosed please find the Minutes of the May 21, 1981 Executive Council Meeting held at the University of Massachusetts, Harbor Campus, Dorchester, Ma., for your consideration.

The next Council Meeting is scheduled for:

DATE: THURSDAY, JUNE 18, 1981

TIME: 10:00 A.M.

PLACE: PARK PLAZA HOTEL - STANBRO HALL

Your continued cooperation is appreciated.

Fraternally,

Paul

PAUL F. QUIRK
SECRETARY-TREASURER

opeiu-6
afl-cio

encl.

WILLIAM A. CASHMAN
Legislative Director

JOHN A. CALLAHAN
COPE Director

BERTRAM C. FARNHAM
Public Relations Director

MINUTES
EXECUTIVE COUNCIL MEETING
MAY 21, 1981
UNIVERSITY OF MASSACHUSETTS
HARBOR CAMPUS - DORCHESTER

Present: President Osborn, Secretary-Treasurer Quirk, Executive Vice Presidents Barron and Lydon, Vice Presidents Beverly, Brunelle, Campbell, Piscutto, Corbett, Devlin, D'Olimpio, Faherty, Lima, Flynn, Khoury, LeBlanc, Melody, O'Leary, O'Neil, Post, Scanlan, Sommers, Sullivan, Tarallo, Wall, Secretary-Treasurer Emeritus Loughlin.

Absent: Vice Presidents Croteau, DeRosa, Drew, (union business); Evers, Ferreira, (union business); Froio, Mangan, Mello, (union business); Miodonka, Murphy, Murray, O'Brien, (union business); Rodwell, Sapia, (union business), President Emeritus Sullivan, (out-of-state)

Council Prayer was read by V.P. LeBlanc.

Minutes of the April 16, 1981 Executive Council Meeting were accepted as printed.

V.P. D'Olimpio gave an update on the legal procedures for handbilling of the Flately Co. at the Tara in Braintree and advised that the handbilling system would be used only as a last resort. He also notified the Council of a motion by the Building and Construction Trades Council to support the Casino-Hotel Gaming Plan; 1 hotel, 1 casino in 1 Town concept and of the commitment from the MGM people that the building will be 100% union built, 100% union maintenance workers and 100%union service workers. V.P. D'Olimpio requested approval to have representatives of MGM Grand Associates to appear before the June 18, 1981 Executive Council meeting to speak on pending legislation on Casino-Hotel Gaming. It was also noted that this plan would add 2,000 permanent jobs to the economy of Massachusetts.

Motion made and duly seconded to invite representatives of MGM Grand Associates to appear at the June 18, 1981 Executive Council Meeting. So voted.

INCREASES/DECREASES IN MEMBESHIP, CHANGES AND DELINQUENTS

Secretary-Treasurer Quirk notified the Council members that termination notices will be sent out to any local union in per capita tax arrears since 1979 and 1980. He also noted that unless 1981 per capita tax is paid up to date, local unions will not be credentialled into the Convention. The Secretary-Treasurer also mentioned the possibility of a pre-registration procedure being used at the October Convention.

Motion made and duly seconded to accept the above Report. So voted.

PRESIDENT'S REPORT

President Osborn reported on the testimonial held at the Braintre Armory honoring V.P. Rodwell, of its success and that over 400 people were in attendance.

He also advised of a request from the Steelworkers to assist Music Spring Wire Company in being placed under the trigger price index and of recent support by the Massachusetts Congressional Delegation in attempting to protect the Steel Industry from Imports. He also noted that Music Spring Wire had been placed under this protection but that the Reagan Administration has delayed its implementation allowing the industry to stockpile foreign wire.

President Osborn reported on sending a letter on behalf of the Council to the Massachusetts Legislators supporting legislation attempting to slow the condominium conversion process down and to turn additional monies into new areas of building construction.

He also reported receiving correspondence from the Tufts Associated Health Maintenance Organization seeking assistance from the Council in cutting through tape in securing a license from the State Division of Insurance to operate as a HMO. A letter was sent to the Governor on behalf of the Associated Tufts Health Plan by the President.

President Osborn made a report on the Health and Safety Seminar held at the Worcester Medical School on May 21, 1981 and that approximately 130 delegates attended. He noted that this seminar was conducted by the Council and that Local 201, IUE and MassCOSH participated in it.

Motion made and duly seconded to put the $500.00 from the Conference in the Council Treasury to be used for future seminars and to write a thank you letter to Local 201 and to MassCosh for their assistance in making the Seminar a success. So voted.

The President spoke on a problem with the Machinists Union with the Airlines Companies regarding fringe benefits being taken away such as reduced airline tickets for air flights for workers and problems with the Internal Revenue Service on the same issues.

Motion made and duly seconded to offer support and cooperation on behalf of the Machinists Union with the pending problems with the IRS. So voted.

President Osborn advised the Council that a hearing date has been scheduled for a Court case involving the UE in Greenfield and the Right to Work Committee. The Council joined the IU, as a friend of the Court in this case. Counsel R. Manning has notified the Council that the hearing date is June 27th.

It was also reported that at the Building Trades Conference held in Pittsfield, J. Farmer, Glaziers and Glassworkers Union, solicited continuing support from the Council for the Bird Island Flats Project.

It was noted at this time by V.P. Flynn that there might be a problem with the Hotel Industry in this Project.

President Osborn suggested continuing support of the Bird Island Flats Project with caution in the approach of and further investigation of the Hotel Construction part of the Project.

Motion made and duly seconded to renew support of the Bird Island Flats Project. So voted.

On plant closing legislation, President Osborn reported that a new approach has been taken this year; the Council has gone to the leadership and advised that there is not much support and we came out with a compromise with the possibility of a study group being formed to tour the State relative to the problem of Plant Closings.

Motion made and duly seconded to purchase 500 stamps and envelopes to be used by the members of the Plant Closings Committee to be used in writing to the members of the Legislature for support. So Voted.

President Osborn noted that the annual Workmen's Compensation Seminar conduced by the Dept. of Labor is scheduled for June 16 and June 17 at the Sheraton Park Plaza Hotel, New Haven, Connecticut.

Motion made and duly seconded to send Legislative Director William Cashman to this seminar. So voted.

President Osborn advised the Council meeting that the Northeast Council Conference is scheduled for June 3 at the Boston Park Plaza Hotel.

Motion made and duly seconded to have the Mass. State Labor Council act as host for this meeting including the possibility of sponsoring a meal. So voted.

President Osborn gave an update on a meeting of the United Way of which he is a member of its Executive Council. He advised of the possibility of cutting the budget of the USO due to conflicts and of being a low priority of the United Way.

Recommendation was made for President Osborn to arrange a meeting with various Veterans groups, Community Service people, Red Cross for the purposes of discussing the problems betwen the USO and the United Way and to further find out which groups contribute to the USO.

Discussion followed as to the study group that has been set up by the United Way to handle the priorities of the United Way.

Motion made and duly seconded that the President be authorized to select a Committee to study this entire problem. So voted.

President Osborn urged the Vice Presidents to write to President Reagan and the Federal Home Loan Bank to reverse the recent decision on loan mortgages. This change allows banks the freedom to adjust monthly mortgage rates and use their own index systems. President Osborn requested the Council members to contact him for further information and developments in this matter.

President Osborn reported receiving a telephone call from Senator Tsongas's office relative to a letter sent from the Council on a recent newspaper article critical of the role of labor. The Senator's office suggested better communications with the AFL-CIO and the Senator in the future.

The President advised the meeting members of the recent installation of a Telex system which would provide better communication with the National, Central Labor Councils and the State Council and that Nello Riccardi will be the AFL-CIO watchdog in monitoring a trial tracking system with Congressman Barney Frank on behalf of the National.

He also reported that the Screening Committee is attempting to set up meetings with the Central Labor Councils for periodic updates along with Legislative Director William Cashman. The President notified the Council that a new CETA grant was approved through different sponsorship and will continue at least through October. CETA Director G. Cardinal spoke briefly on the continuation of the grant and thanked Brother Tarallo and Brother Erickson, of the CETA program, for their support along with the Executive Officers.

President Osborn spoke on a recent Teacher's Convention in Sturbridge and of attending a dedication of an alcoholic wing named for House Speaker McGee in Pittsfield.

Motion made and duly seconded to accept the Report of the President. So voted.

V.P. Devlin thanked President Osborn for his attendance at the Teacher's Convention in Sturbridge and noted that he set the tone of the Convention. He also thanked Legislative Director Cashman for assistance in recent legislative matters.

V.P. Beverly questioned the availability of the Council hotline.

V.P. Faherty advised the Council meeting that as a result of the successful health and safety seminar presently monthly meetings of various locals in the Boston area are being held as a follow - up.

REPORT OF THE SECRETARY-TREASURER

Secretary-Treasurer Quirk gave the regular monthly financial report of the Council along with the CETA Energy, COPE, Gompers, Murray, Meany financial reports.

He also made a report to recommend the purchase of a Gestetner electro-stencil maker and mimeo machine. He read a report on the cost and of its uses.

Motion made and duly seconded to purchase the above machines. So voted.

V.P. LeBalnc questioned whether there would be enough accomodations for rooms at the Sea Crest for the Gompers, Murray, Meany Institute.

Secretary-Treasurer Quirk advised that a back-up hotel is being used; the Sheraton Hotel which is approximately 7 miles away.

Motion made and duly seconded to accept the report of the Secretary-Treasurer. So voted.

President Osborn reported on the Executive Officers meeting of May 7, 1981. The recommendations of the Executive Officers were as follows:

1. Motion to support Richard Rogers, (Republican) to appointment to the Industrial Accident Board. (V.P. Khoury advised that Rogers would be replacing Commissioner Zelazo.)

2. A request from the Farm Workers Organizing Committee was referred to the President for further study. (President Osborn, Executive V.P. Barron and V.P. Devlin advised of conversations with this Committee and referred them to the UFCW Union.)

3. Wilbury Hobby, AFL-CIO, Legal Defense Fund, to contribute $100.00. (President Osborn reported that Brother Hobby was the President of the Virginia AFL-CIO.)

4. To continue the support of the Meyer Wine Boycott.

Motion made and duly seconded to accept the Report and Recommendations of the Executive Officers. So voted.

COPE AND EDUCATION DEPARTMENT REPORT

COPE and Education Director Osborn reported that V.P. Corbett graduated from the Harvard Trade Union Program and offered the congratulations of the Executive Council.

He also reported that John Gallahue, from Local 589, Carmen's Union, and Michael Gormley, Local 877, Operating Engineers are the winners of the Harvard Trade Union Program scholarships for the upcoming year. The COPE Director also advised of the following Council scholarship winners:

John F. Kennedy Award - $1,000 - Beverly M. Jones, of Readville, attending Fontbonne Academy, presented by the M.S.L.C.
Francis E. Lavigne Memorial Award - $1,000 - John S. McElvenny of Braintree, attending Brantree High School, presented by the M.S.L.C.
Salvatore Camelio Memorial Award - $500.00 - Joseph F. Ailinger, Jr., of Norwood, attending Norwood High School, presented by the M.S.L.C.
American Income Life Insurance Company Award, given by American Income Life Insurance Company - $750.00 - Donna M. Thomas of Quincy, attending Quincy High School
NEES, Mass. Electric Award, given by the New England Electric System - $500.00 - Tony Zydlewski, of Marlboro, attending Marlboro High School.

COPE Director Osborn informed the Council that the Gompers, Murray, Meany Institute is anticipated to be the largest one to date.

He also urged the Vice Presidents and the Local Unions to attempt to increase the amounts of the scholarship awards.

The COPE Director made a report of the Board of Selectman's race in Weymouth. He informed the Council that he was approached for endorsement by Peg Goudy, whose father was a founder of Local 5 of the Shipbuilders Union; he then contacted members of the Screening Committee which resulted in no objection to giving her support. A letter was sent to union members in Weymouth, approximately 5,000, at Ms. Goudy's expense, stating she was endorsed by the Council; this was an error in the letter, no endorsement was made, only a letter of support. Approximately 7,400 ballots were cast and Goudy won by 140 votes.

V.P. Melody questioned the position of the Council in entering local political races and questioned the future policies of the Council; and suggested the door is now open for all endorsements for any office. He stated that the Council will get into endorsing everyone running for anything. President Osborn noted that Peg Goudy has named organized labor as the deciding factor in her victory and that the Council will always use discretion in these type of elections.

The COPE Director went on to advise the Council of the results of the Dorchester State Representative race and that the Council's endorsed candidate, Robert Sullivan, of Carpenters Local 33, did not win and noted that the GBCLC took no position in this race.

He also advised of a pilot program being set up in Lowell on voter registration.

Also on a COPE raffle, the Council is trying to sell tickets at $1.00 each to raise free money for COPE. The prize is a color T.V. and the buyer must name Senator Kennedy's opponent to win. Upon announcement of the Senator's opponent all the tickets with the correct opponent's name will be involved in the final drawing and from them a winner will be named.

COPE Director Osborn spoke on a recent trip to Washington, D.C. for a breakfast meeting with National COPE Director A. Barkan and Senator Edward Kennedy along with 50 various COPE Directors, Presidents and Treasurers. He noted the only two people to address the meeting were Senator Kennedy and himself; a tribute to the Massachusetts AFL-CIO.

A meeting is being planned to be held in Boston in June with COPE Director Barkan and Senator Kennedy.

Motion made and duly seconded to host a meeting with the above parties. So voted.

V.P. Post suggested that maybe in the future, when Central Labor Council's have more new affiliates they will be in a position to handle sending endorsement letters for candidates and would not have to go through the Council.

Executive Vice President Barron suggested that maybe in the future the Central Labor Councils should handle the mailings of letters of endorsements with the assistance of the MSLC for local area endorsements.

COPE Director Osborn summed up the situation by adding that these local elections are very unique and they could only be assumed as grass roots level organizing.

Motion made and duly seconded to accept the Report of the Cope and Education Director. So voted.

PUBLIC RELATIONS REPORT

Director Farnham advised the Council members that the May edition of the Newsletter has a special legislative insert with Cities and Towns listed alphabetically with each corresponding State Representative and State Senator. Also, information on How to contact your Representativ and how to write letters to them. These will also be made available at the Gompers, Murray, Meany Institute.

Director Farnham also made note that the June edition will be based on the Centennial of

the American Labor Movement with an insert on the historic era of the AFL-CIO in this the year of its anniversary. Also included will be an article by the Commissioner of Labor, William Shipps on "where Massachusetts has been in the labor movement."

He reported that the newsletter mailing list is being updated and that some problems will incur, as names will be dropped if proper notification was not made. He further advised that the code-a-phone system is alive and well and operational and is always ready with a recorded message.

The Public Relations Director stated that Proposition 2 1/2 is doing a job on the public sector employees and that 2 1/2 is not viewed with much sympathy with the building trades unions and the industrial unions; a general theme is needed to bring everyone together.

He suggested the possibility of looking to the future in T.V. advertisements and as a tool in public relations.

Motion made and duly seconded to accept the Report of the Public Relations Director. So voted.

At this time, Commissioner of Labor, William Shipps, appeared before the Executive Council meeting. He stressed the fact that Proposition 2 1/2 will eventually affect all sectors and that all sectors should stand together and be counted in supporting the public employee. He also gave a report on the duties and obligations of the office of the Commissioner of Labor; of the Secretary of Manpower Affairs and of the position of Secretary of Labor; he also gave a breakdown of what the duties were of each department under his jurisiction as Commissioner of Labor. He noted the Commissioner of Labor position is presently the only position which remains co-terminous with the office of Governor. He stressed the concept of having the Secretary of Labor position and also having the equal status as other cabinet Secretaries and that either a Secretary of Labor or a Commissioner of Labor would need the freedom of independent judgement and security in its position. He also gave an update on the pending legislation to create a Secretary of Labor.

He closed by adding that if the position of Commissioner of Labor is abolished, that the position of Secretary of Labor had better be better.

REPORT OF THE LEGISLATIVE DIRECTOR

Director Cashman advised of a meeting with Representative Bassett relative to the asbestos bill and has requested the Shipyard Union to add further input. On S-87, Plant Closings legislation, Director Cashman reported that in his opinion Senator Wetmore will act on this bill this year. He spoke to the Council on the Secretary of Labor bill which began as a simple piece of legislation and has now developed into causing comment on both sides of the House. The Legislature presently wants to know what the monetary factors are.

Director Cashman spoke on letters to the legislature to fight the issue of condominium conversion and the need to continue a Massachusetts Cancer Registry; and on testifying along with President Osborn on behalf of the Bay State Skills Corp.

Director Cashman updated the meeting on the new re-draft on the Secretary of Labor bill. The new re-draft attempts to protect the present Commissioners. V.P. O'Leary added that the protection excludes both Commissioner Shipps and himself, as an Assistant Commissioner. Much discussion evolved around the flagging and red circling of the present commissioner titles in both the amendment and in the re-draft.

Director Cashman added that he has been telling the legislative leadership that a Secretary of Labor is needed but we do not want to tie the Governor's hands in selection; we do not want anyone to lose their position. He originally had high hopes for passage of this bill and didn't know what the final shape of it will be. Brother Cashman also stated that in his opinion he is fearful the legislature is going to recess, come back and then proroge. He

also noted that no names have been mentioned to date as to be under consideration as Secretary of Labor.

On the Lineman's bill, S-2169, which incorporates 3 separate bills, Director Cashman spoke on Meetings being set up with members of the IBEW in Springfield and legislators.

Regarding the Workman's Compensation bill that went down the drain last year; this year an early hearing was scheduled and the bill is now held up in Senator Atkins office; its been there for the past five weeks. We are attempting to have the bill released.

Director Cashman reported on a meeting with the Commerce and Labor Committee relative to Sunday Blue Laws with Executive Vice President Barron. He noted that Speaker McGee and Representative Bassett have filed a bill and the outcome is questionable at this time. He also made note of a complaint from a polling area in Dorchester during the recent election for State Represenative that a poll did not open until 10:00 A.M.

On the Blue Cross-Blue Shield Bill, H. 3215, Director Cashman advised this was a bill filed yearly by insurance companies that would have Blue Cross-Blue Shield special rates eliminated. Blue Cross-Blue Shield charges 15% less - this is 15 million dollars less. This would result in having members covered under Blue Cross-Blue Shield pick up the difference in premiums.

Director Cashman reported that H-4203, Special Message from the Governor would extend benefits on unemployment which would result in making a person go to work if he/she is physically capable it would not take into consideration if a person has a trade and regardless of the rate; it would be the minimum wage as long as the person is physically able there could be no refusals.

Motion made and duly seconded to accept the Report of the Legislative Director. So voted.

Motion made and duly seconded to purchase 20 tickets at $3.00 each for a play being held at Southeastern University. Tickets to go to V.P. Lima for distribution to the members of ACTWA. So voted.

COMMUNICATIONS

Communications were referred to the Executive Officers. So voted.

ROLL CALL

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APTHOR R OSBORN
President

JOHN BARRON
Executive Vice President

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September 24, 1981

TO: MEMBERS OF THE EXECUTIVE COUNCIL

Dear Brothers and Sisters:

Enclosed please find the Minutes of the September 15, 1981 Executive Council Meeting held in Ludlow for your approval.

The next Council Meeting is scheduled during the Convention on:

DATE: TUESDAY, OCTOBER 13, 1981

TIME: 2:00 PM - EXECUTIVE COUNCIL MEETING - PARK PLAZA - PARLOR B/C

4:30 - 5:30 P.M. - EXECUTIVE COUNCIL SOCIAL - GEORGIAN ROOM

5:30 - 9:00 P.M. - COUNCIL DINNER - GEORGIAN ROOM

Fraternally,

PAUL F. QUIRK
SECRETARY-TREASURER

WILLIAM A. CASHMAN JOHN A. CALLAHAN BERTRAM C. FARNHAM

MINUTES
EXECUTIVE COUNCIL MEETING
MASSACHUSETTS STATE LABOR COUNCIL
AFL - CIO
SEPTEMBER 15, 1981-TUESDAY
LUDLOW FISH AND GAME CLUB

Present: President Osborn, Executive Vice Presidents Barron and Lydon, Sec.-Treasurer Quirk, Vice Presidents Beverly, Brunelle, Campbell, Piccuito, Corbett, Devlin, D'Olimpio, Drew, Faherty, Froio, LeBlanc, Mangan, Mello, Miodonka, Murphy, O'Brien, O'Leary, Post, Rodwell, Sapia, Scanlan, Sommers, Tarallo, Wall, Sec.-Treas. Emeritus Loughlin.

Absent: Vice Presidents Croteau, DeRosa, (union bus.); Evers, Lima, Ferreira, (union bus.); Flynn, Khoury, Melody, Murray, O'Neil, (union bus.); Sullivan; President Emeritus Sullivan, (out-of-state), V.P. Melody, (car trouble, en route).

Prayer was read by Vice President LeBlanc.

Minutes of August 18, 1981 meeting were accepted as printed. So voted.

President Osborn reported on the Executive Officers Meeting and the following recommendations were made:

1. To have Pres. Osborn appointed to the Board of Directors of the Bay State Skills Program.
2. To allow Director of Public Relations, Bertram C. Farnham, attend a Convention for the IUE in Vermont scheduled for August 27, 28, 29, 1981.
3. To purchase 10 tickets to the Springfield, Chicopee, Westfield Labor Day Breakfast.
4. To purchase 10 tickets to the Worcester Central Labor Council Labor Day breakfast.

The above recommendations were seconded and so voted.

REPORT ON INCREASES/DECREASES, CHANGES & DELINQUENTS

Sec.-Treas. Quirk explained the increase of Locals in arrears due to (1) the Convention and (2) local unions have been flushed out that were overdue.

Question arose as to the delinquency status of Local 26, Hotel and Restaurant Workers. The Sec.-Treas. informed the Local that he had been informed that the local will pay back per capita payments.

Pres. Osborn questioned the Sec.-Treas. as to which locals were cut from our list.

Sec.-Treas. Quirk advised that off hand he could not say.

After discussion, it was recommended that the President consult with the Governors office and with V.P. O'Neill.

President Osborn advised the meeting of a Seminar on Pensions, being sponsored by Brother Barney Walsh and the Building Trades on September 17, 1981.

The President noted a communication from Senator D.P. Moynihan advising of an open house in Washington, D.C. for Solidarity Day to be held in a caucus room in the Russell Senate Office Building.

President Osborn reported receiving a telephone call from V.P. Lima notifying him that George Ripley had been promoted and has gone on to Washington, D.C. and it was recommended that Brother Lima replace Brother Ripley on the Board of Trustees for the Southern Massachusetts University.

Motion made and duly seconded to have V.P. David Lima replace Brother George Ripley on the Board of Trustees at SMU. So voted.

President Osborn made a report on a recent trip to Connecticut to meet with the United Auto Workers at the invitation of Ted Barrett, Director, New England Region to explain why they should come in and the problems with loss of identity. He added that they will be coming in but it would be after the Convention.

Motion made and duly seconded to invite the top offices of the United Auto Workers to the Convention. So voted.

The President reported receiving a communication from Joseph Bonavita, Executive Director, of AFSCME, Council 93 regarding a trustee at Worcester State College that was involved in vending out work to non-union people. President Osborn noted that this trustee was not a nominee from the Mass. State Labor Council.

President Osborn advised of receiving a communication from Local 17 of the Sheet Metal Workers seeking a full page addd for their anniversary, at $175.00 for a full page.

Motion made and duly seconded to purchase an add. So voted.

President Osborn reported that Brother J. Golden from the Sheet Metal Workers is still in Hawaii, after becoming ill, and that he will be back in town shortly.

He also announced that the Community Services Committee in New Bedford is sponsoring an alcoholism seminar on October 3 and all are invited to participate.

President Osborn noted that the Labor Guild has T.V. spots being televised until September 20th.

President Osborn reported on a meeting with Senator Tsongas relative to arena legislation and that a special committee is being set up on this matter.

Motion made and duly seconded to have President Osborn serve on this Committee.

At this time the President gave a report on his labor day's activities.

He reported on an invitation from the Governor to fly with him to Labor Day breakfasts in Springfield, Worcester and in Boston and on what transpired in each area.

Motion made and duly seconded to accept the Report of the President. So voted.

REPORT OF THE SECRETARY-TREASURER

Secretary-Treasurer Quirk gave the regular monthly financial report of the Council which included the General Fund. CETA, Investments, summary of receipts, benefits plan and disbursements.

The Secretary-Treasurer reported to the Council on a matter that was brought to his attention on Union Label expenditures used for other purposes. He added he did not sign the check for union label in the amount of $2,000. Much discussion evolved around this matter.

Sec.-Treas. Quirk announced he is running for reelection and will try to keep this campaign on issues and that very serious charges are being made against him.

V.P. Campbell questioned whether the motion he had made at a previous meeting for an amount of $2,000 was the issue or whether it was prior monies paid out to Union Label.

Secretary-Treasurer Quirk responded that it was both.

The Secretary-Treasurer Quirk explained, that in the beginning he was told that this was always done in the past and because of an audit he was not satisfied, there was no documentation. He stated he requested ongoing documentation.

Pres. Osborn questioned the Sec.-Treas. as to who the people were that are raising the objections.

Sec-Treas. Quirk answered it is the current officers of Local 26, Hotel and Restaurant Workers.

Pres. Osborn inquired whether these monies have been ok'd in audits.

Sec.-Treas. Quirk said he did not know.

Sec.-Treas. Emeritus Loughlin added that in the past this was ok'd to pay expenses, and that Union Label never did have monies to cover and that he never felt an itemized listing should be kept, this was also ok'd by the auditor.

Pres. Osborn inquired of the Sec.-Treas. as to when he was notified of this matter and to put everything on the table. He also noted that the Sec.-Treas. had recently put in an expense for $25.00 without receipts for a luncheon with a Tom McIntyre.

V.P. Faherty questioned whether this was the local union that is in arrears as listed on the report.

Pres. Osborn stated that earlier in the meeting the Sec.-Treas. had said that they will be paying up.

Sec.-Treas. Quirk added that he had tried to get the matter resolved.

V.P. Tarallo advised that Local 26 has nothing to do with our organization and in the past everything was OK.

V.P. Post added that in past years tickets were sold at Conventions for Union Label.

Sec.-Treas. Emeritus Loughlin advised that in the past a motion had been made that tickets were sold then the monies were allocated.

Motion made and duly seconded to accept the Report of the Secretary-Treasurer. So voted.

President Osborn spoke on the Committee assignments for the upcoming Convention that the Sgt.-at-Arms Committee, had, in the past been a paid committee.

President Osborn recommended that the Elections Committee and the Credentials Committee Chairman be paid the same amount of money as the Sgt.-at-arms Committee.

Motion made and duly seconded to approve the above. So voted.

The President advised that V.P. Beverly is now in the Computer Program and both he and Brother Beverly had a meeting with Senator Kennedy's people. He suggested sending V.P. Beverly down to Washington, D.C. to visit the Computer operation there.

Motion made and duly seconded to send V.P. Beverly to Washington, D.C. So voted.

At this time, Exec. V.P. Barron, noted an agenda item under the Report of the Sec-Treasurer relative to a strike sanction.

Sec.-Treas. Quirk requested strike sanction for Local 1199, Health Care Employees, for a strike at the Jamaica Towers Nursing Home.

Motion made and duly seconded to support this strike. So voted.

REPORT OF THE PUBLIC RELATIONS DIRECTOR

Public Relations Director Bertram C. Farnham reported to the Council Meeting on progress on Solidarity Day and advised that both slides and speeches will be recorded for viewing at a later date.

He also suggested the possibility of taping the upcoming Convention then having it edited. This was in the arrangements stages, but now due to the cuts of Proposition 2 1/2 Bunker Hill Community College, who would do the actual taping, has laid off two people.

Director Farnhan noted that this would be both educational and informative to tape these types of programs and they should be used for closed circuit TV. If we do consider this type of program, we would only have to pay for the software and the money to hire people to tape the convention and we could make those arrangements. He added we could come up with one or two hour tapes.

On the Solidarity Train, Director Farnham advised that most people have already made their own arrangements. There are two trains available.

Director Farnham reported on ongoing Educational Program being held at area Colleges that they were doing well. He noted that the AFL-CIO has been supplying the Local Unions and the Councils with the history of the AFL-CIO. He reported having a meeting with interested students of labor at Babson College.

V.P. Faherty inquired how these invitations to address schools come about and the Public Relations Director replied mostly through personal relationships with Teachers.

Motion made and duly seconded to accept the Report of the Public Relations Director. So voted.

President Osborn advised the Council members that Director Farnham and Howard Nielson have been helping out on the publicity for Solidarity Day and that a Press Conference was held at the State House. Pres. Osborn further requested that $500.00 be paid for the bill of Howard Nielson for solidarity publicity.

Motion made and duly seconded to pay $500.00 to Howard Nielson for work done on publicity on Solidarity Day. So voted.

President Osborn requested permission to name Committees for Convention and noted basically the same main ingredients as last year would be used.

Motion made and duly seconded to accept the above recommendation. So voted.

The President noted that the Opening Day of the Convention will be Tuesday, October 13, 1981

Motion made and duly seconded to approve the above. So voted.

President Osborn reported that the Scholarship Luncheon will take place on October 13th and announced two new members to serve on the Education Committee, they are Mary Barrett, a Vice President of Local 1505, IBEW and Jay Porter from the Federation of Teachers.

Motion made and duly seconded to accept the above recommendation. So voted.

COPE REPORT

COPE Director Osborn recommended the following: that $200.00, to be used for volunteers, for coffee and sandwichs be allocated for the purpose of a voter registration drive; that $50.00 each be sent to two union members seeking election in the Town of Gardner. He also noted receiving a letter from House Speaker O'Neill requesting the purchase of two tickets at $1,000.00 each for a reception for Lt. Gov. T. O'Neill; he further stated that that the Council does not have these resources available for such a request.

COPE Director Osborn explained the Council's involvement in Senator Kennedy's fight against NCPAC and noted that Senator Kennedy could help us and we could help him. He reported on the possibility of agreeing to a frank mailing on behalf of Labor and the Senator for which the Senate will pay for and at the same time we would be cleansing our own list. He further explained that the Senate Office insures total confidentiality and secrecy of our lists and tapes and that a mailing would never be made without the consultation with the MSLC and that we would approve it first and it would also include Senator Kennedy's views on Union issues. He added that there would be penalities if the lists were improperly used.

V.P. Somers questioned if the AFL-CIO has to approve this first.

Pres. Osborn noted that it will be cleared through the National COPE Office, the National AFL-CIO, and John O'Malley, Regional Director of the AFL-CIO first.

Motion made and duly seconded to agree to Senator Kennedy's request as long as it is done under the guidelines of the AFL-CIO. So voted.

Motion made and duly seconded to accept the Report of the COPE Director. So voted.

President Osborn commented on two resolutions that will be put before the Convention (1) to change the name of the Mass. State Labor Council and (2) to change the name of the MSLC Public Relations Department. At this time, Public Relations Director Bertram C. Farnham read the two resolutions (please see attachment).

Motion made and duly seconded to approve the two resolutions. So voted.

V.P. Campbell spoke on the reinstituting of the Labor Day Parade and gave an explanation of how it could be done.

Pres. Osborn noted that no resolution was needed to be presented before the Council Meeting on this.

V.P. Campbell advised he would submit a resolution before the Convention on the Labor Day Parade so all Local unions would be aware of it.

Pres. Osborn advised V.P. Faherty that his resolution on the situation in Ireland will be sent to the printer for the resolution book for the Convention.

At this time, Brother Joseph Joyce of the Sheet Metal Workers Union addressed the Council Meeting on the erosion on the National level of the Davis-Bacon Act and noted that this trickle down effect will be felt at the state level. He also spoke on the line items in the budget allowing for payment back to local school districts for apprenticeship training programs. Building Trades apprenticeship training programs make up 80-90% of the programs were most affected. Brother Joyce noted that there is a $400,000 allocation this year in the budget to allow apprenticeship training programs and that a sub-committee is being formed. He further requested the support of the MSLC in furthering this advisory committee and this is a one year funding and that he wanted it to become a line item.

V.P. D'Olimpio urged support of this effort and suggested that the President as a member of the Bay State Skills Program could help out in the area of Apprenticeship Training.

Motion made and duly seconded to support the Building Trades in its funding of Apprenticeship Training Programs. So voted.

V.P. Brunelle inquired about the registration process to be used at the Convention.
Pres. Osborn announced that there would be co-chairpeople of the Credentials Committee to help R. Arivella. He noted that there has been a lot of work done on this.
V.P. Brunelle suggested the members of the Credentials Committee should get together earlier than in past years.

Pres. Osborn noted it was hard to get volunteers and noted that R. Arivella has his own way of doing things and that he was open to any suggestions.

Sec.-Treas. Quirk commented on the possibility of having the kits stuffed earlier by outside peopl such as the elderly, etc.

V.P. Corbett also suggested the use of handicapped people.

At this time, Past President William Cleary addressed the Council meeting on the residency clause on Construction and commented on the Executive Order by Mayor White in 1979 and the recent Supreme Court case on residency. He noted that as it is now there are 50% residents, 25% minorities and 10% women. Brother Cleary also reported on a draft which is out on the Arena

Committee and noted that there should be a labor representative appointed to this Committee

V.P. D'Olimpio reported to the Executive Council on a $50,000 study on the prevailing rate law as put forth in the budget.

He read a copy of a letter he sent to Governor King on this issue.

V.P. D'Olimpio advised that the Governor had the opportunity to veto this and he did not and he said the Committee will be formed. State Senators and State Representatives, labor people and representatives of ABC would possibly serve on this Committee. He added that Representative Marrotta and Representative Piro filed this legislation and that the League of Women voters are for it. He further commented that the Committee will have a minority report and the majority report will be pushed back he added that the minority report will be controversial.

V.P. D'Olimpio stated that this Commission should not be formed. He also read a letter by ABC on this matter. He noted he had a conversation with T. Evers, President of the Mass. Bldg. and Construction Trades Council and that he also felt this Committee should not be funded by the Governor.

Motion made that the AFL-CIO inform the Governor that this Committee should not be formed.

President Osborn informed the Council that the new gimick at the State House is the outside sections and that there were no roll calls in the Senate. He noted that this bill was originally filed then an outside section was added on. He advised that J. Davoren, of the Building Trades and W. Cashman of the MSLC and himself went to the Governor and the Governor realized it was a bad thing and would do two things. (1) will work with us in the funding and (2) we are to give names of those we want on the Committee, the Committee will have 20 members.

President Osborn advised he was in favor of taking a strong stand, maybe not being funded.

Sec.-Treas. Quirk added that when the Governor vetoed the outside sections, it was clear that the outside secions repeals will be upheld and that it was not vetoed as an outside section.

V.P. Sommers made a motion to refer the communications to the Executive Officers. So voted.

V.P. Mangan suggested taking Representative Piro on.

Pres. Osborn added he could find someone to run.

V.P. Campbell noted that Rep. Piro is out of Somerville

ROLL CALL

RESOLUTION #_____

Changing the name Massachusetts State Labor Council to Massachusetts AFL-CIO.

WHEREAS: For years, the general public has thought the Massachusetts State Labor Council was an arm of State Government, and

WHEREAS: Keeping in conformity with other state Councils around the Country such as Alaska, Arizona, Arkansas, Colorado, Connecticut, Flordia, Georgia, Louisiana, Maine, Minnesota, Etc.,

THEREBORE BE IT RESOLVED: That this Twenty-Fourth Annual Convention assembled in Boston resolve that the new name of the State Council shall be the Massachusetts AFL-CIO

Submitted by

ARTHUR R. OSBORN, PRESIDENT

EXECUTIVE COUNCIL OF THE MASSACHUSETTS

STATE LABOR COUNCIL.

RESOLUTION _____

Renaming the Departments of Publications and the Department of Public Relations to the Department of Information.

WHEREAS: The National AFL-CIO has changed the names of the Departments of Publications and the Department of Public Relations to the Department of Information, and

WHEREAS: Both departments are and have been consolidated under one Director for the last 23 years, and

WHEREAS: It would seem to make for good business sense to have a name more closely defining the operations of said departments,

THEREFORE, BE IT RESOLVED: That the delegates to this Twenty-Fourth Annual Convention assembled in Boston do hereby go on record in the passage of this resolution.

Submitted by

Bertram C. Farnham, Director

Department of Publications and Public Relations

and by the Executive Council of the Massachusetts State Labor Council, AFL-CIO

MINUTES

EXECUTIVE OFFICERS MEETINGS
October 19, 1981

Recommendations:

1. That the present COPE and Education Director be reappointed and that the review of the other Council Directors be tabled for a period of six (6) months in order for the Executive Officers to evaluate the performance and duties of each Department. The Executive Officers will make their recommendation to the full Executive Council at the end of this period. This is not to forego the possibility that the Executive Officers may go forward prior to the end of the six (6) month period with their recommendation.

2. To send President Osborn to the IBEW Progress Meeting, held October 20th and 21st, in Hyannis

3. As a past practice, to send the President and Secretary-Treasurer to the National AFL-CIO Convention to be hald in New York City.

4. A committee of statewide labor leaders, along with the Officers of the Massachusetts AFL-CIO be assigned, with a mandate to recommend changes in the Constitution in order to strengthen the Constitution where necessary and to clearly establish that the Director's report to the President and also to establish a time table for the implementation of a full time Presidency.

5. To accept the transition procedure for the Secretary-Treasurer as was outlined in the report by George E. Carpenter, Jr.

6. To assign the Legislative Director to procure full details on the Bay State Skills Program for Speical funds that are available for Plant Closings and economically affected people and to report same to President

November 2, 1981

Recommendations:

1. To purchase four (4) tickets at $25.00 each for a testimonial honoring retiring AFL-CIO COPE Director, Al Barkan, sponsored by Frontlash and scheduled to be held furing the National AFL-CIO Convention.

2. Table request from the Jewish Fund for Tree of Life Award.

3. To send the President and Secretary-Treasurer to the IUE Convention scheduled for November 19 through 21, 1981.

November 5, 1981

Recommendations:

1. To recommend a $100.00 plate AFL-CIO Support Dinner

2. To appeal to the Executive Council for a fair and true affiliation recording.

3. To appoint a committee to implement the above two motions.

EXECUTIVE OFFICERS MEETING ---------- OCTOBER 19, 1981

PRESENT: President Osborn, Sec.-Treas. Carpenter, Exec. V.P. Lydon and Barron with John F. O'Malley, Regional Director swearing them in.

1. M.M.S. Lydon and Barron to recommend to Full Executive Council that the present Cope and Education Director be re-appointed and that the review of the other Council Directors be tabled for a period of six (6) months in order for the Executive Officers to evaluate the performance and duties of each Department. The Executive Officers will make their recommendation to the Full Executive Council at the end of this period. This is not to forgo the possibility that Executive Officers may go forward prior to the end of the six (6) month period.

2. M.M.S. Barron and Lydon to send President Osborn to the I.B.E.W. Progress Meeting to be held in Hyannis, Mass., on October 20th and 21st.

3. M.M.S. Lydon and Barron to, as in the past, send the President and the Secretary-Treasurer to the National AFL-CIO Convention to be held in N.Y.C.

4. M.M.S. Lydon and Barron that a Committee of Statewide Labor Leaders along with the Mass. State Labor Council Officers be assigned, with a mandate to recommend changes in the Constitution in order to strengthen it where necessary and to clearly establish that the Directors report to the President and also to establish a time table for the implementation of a full time Presidency.

5. M.M.S. Barron and Lydon to accept transition procedure for Secretary-Treasurer as outlined and reported by George Carpenter, Jr.

6. M.M.S. Lydon and Barron to assign Legislative Director to procure full details on Bay State Skills Special Funds available for Plant Closing and economically affected people and report same immediately to President.

ALL ABOVE WERE PASSED UNANIMOUSLY ON SAID DATE: October 19, 1981

Repectfully submitted,

George E. Carpenter, Jr.
Secretary-Treasurer

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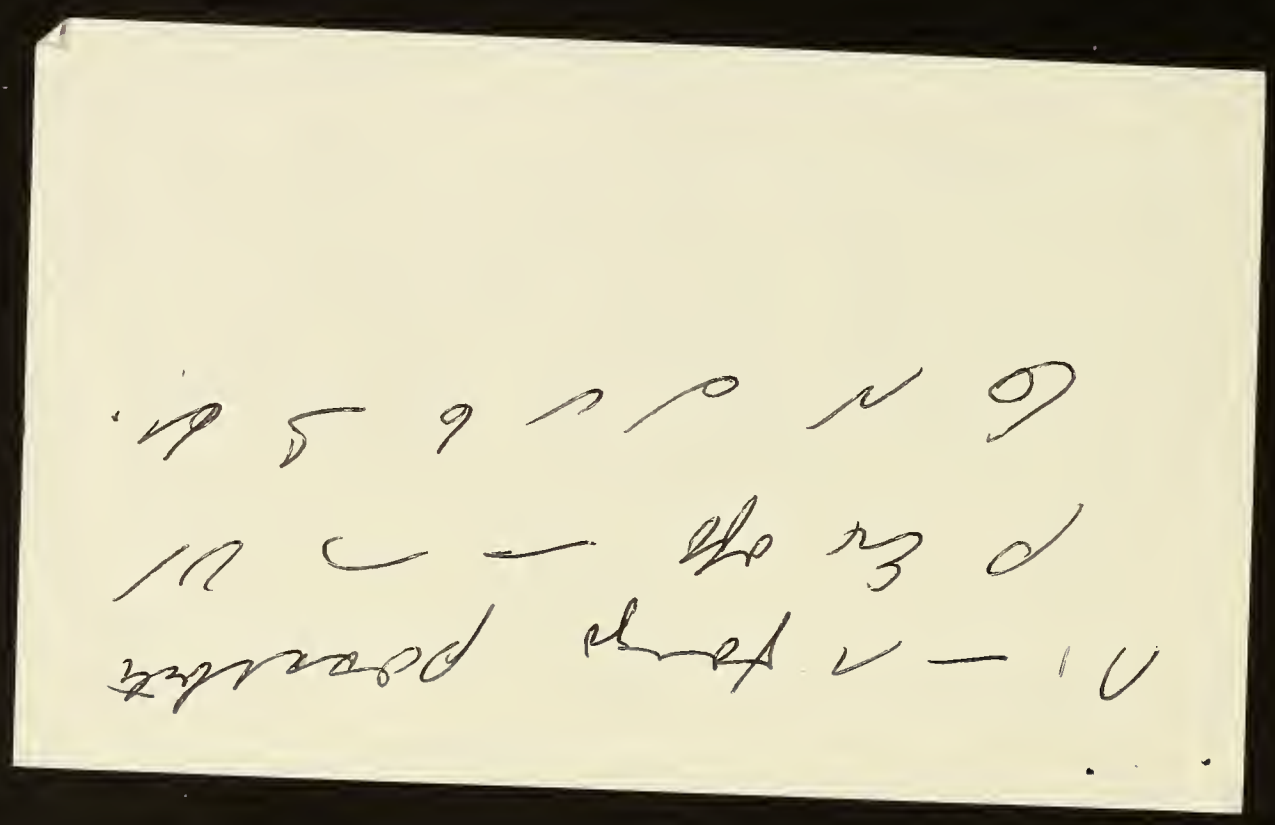
afl-cio



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A time table for the implementation of ~~the~~ A full time Presidency.

passed unan

5 M.M.S Barron Lydon. to accept transition procedure for Secy Treas as outlined + reported by George Carpenter passed unan.

6 M.M.S Lydon Barron to assign legislative director to procure full details on Bay State Skills special funds available for plant closing and economicly affected people + report same immediatly to President.

Respectfully Submitted
George E Carpenter Jr
Secy - Treas.

Exec OFFICERS MTG 11-19-81
Present Pres. Osborn Secy Treas Carpenter
Exec V.P Barron + Lydon

1. MMS. Lydon -- Barron To recommend to Full Executive Council that The Review of Council directors be tabled for A period of 6 months in order for The executive officers to evaluate The performance + Duties of each department. The executive officers will make Thier recomendation To The Full Executive Council At The end of this period. passed unan

2. MMS. Barron Lydon To ~~Review~~ Send Pres. Osborn to The New Progress mtg to be held in Hyaniss MASS on Oct 20 + 21. passed unan.

3 MMS. Barron Lydon - To Send The President + Secretary Treas. To The National AFL-CIO Conv. To be held in New-York. AS IN The PAST passed unan

4 MMS. Lydon - Barron That A committee of Statewide Labor leaders Along with The MASS STATE Labor Council OFFICERS be Assigned, with A mandate To recomend changes in The constitution in order to strengthen it where necessary and to clearly establish That the Directors report To The President and also To establish

SECRETARY-TREASURER'S REPORT

Since taking office I have changed the office procedures and structure; made Louanne Zawodny, Executive Confidential Secretary to the President and Secretary-Treasurer, increasing her duties to include the coordination of office staff and increasing her salary by $1,500 annually.

After the initial investigation of the financial condition, it was determined that there was a possibility of financial problems and with closer scrutiny, I determined that the Council has a severe cash flow problem and that the Council is presently overspending its fixed expenses by $17,000 monthly. (see financial report)

FINANCIAL REPORT

October 1, 1981 to October 31, 1981

RECEIPTS:	
Per Capita Tax	$ 41,870.01
Blue Cross/Blue Shield	854.71
Energy Program	3,423.64
Credentials	10,054.00
Bond (matured)	50,000.00
Bond Interest	3,710.89
PATCO	1,260.00
	111,173.25
On hand October 1, 1981	4,384.41
Receipts	111,173.25
	115,557.66
Expenses October	65,402.73
Balance October 31, 1981	50,154.93
ASSETS:	
State of Israel Bond	1,000.00
Bond maturing, 1983	7,988.79
Petty Cash	50.00
Dept. of Labor	400.00
	9,438.79

DISBURSEMENTS

October - 1981

Gross Salaries	21,648.00
Fed. withholding tax	4,021.10
Mass. withholding tax	1,415.40
F.I.C.A.	1,011.43
Union Dues	32.00
United Way	16.00
Officers Expenses	1,361.01
Directors Expenses	390.49
Executive Board	253.52
New England Telephone	817.96
CETA	1,050.98

DISBURSEMENTS (continued)

Office Supplies	1,383.44
Data Processing	1,535.44
Mail	3,000.00
Comm. of Massachusetts	1,384.07
Federal Reserve Bank	10,896.36
Blue Cross	2,212.29
Rent	2,012.15
Convention Expenses	5,050.00
Equipment Rental	725.40
PATCO	1,260.00
Subscriptions	2,695.00
Messenger	15.80
Newspaper	2,223.00
P.R. Expenses	10.00
Meeting Expenses	120.00
Pension Fund	8,000.00
3¢ COPE Dues	3,000.00
Photographs	265.00
Consultant	500.00
Insurance (life)	58.75
Credential re-imbursement	30.00
	65,402.73

ACCOUNTS PAYABLE:

Due to COPE - 3¢ Dues	17,000.00	
The Boston Park Plaza	33,274.01	Convention
Bastian Brothers (Badges)	4,697.33	Convention
Store Service Press	9,979.20	Printing Convention
Photo Service, Atlantic	1,312.80	Convention
Federal Taxes (Oct. 14-31)	4,078.82	
Federal Taxes (Nov. 1-13)	2,563.27	
State Taxes (October)	1,120.53	
Machine Rental	361.20	
Casey & Hayes	275.94	Convention
Business Cards	177.45	
Xerox Service	75.00	
The Boston Park Plaza	5,743.76	Convention
	80,659.31	

ACCOUNTS RECEIVABLE

CETA	34,453.05

FIXED EXPENSES - MONTHLY

PAYROLL (Gross)	$ 16,885.71
PAYROLL TAXES	1,340.47
RENT	1,757.92
BLUE CROSS/BLUE SHIELD	1,771.68
OFFICERS & DIRECTORS EXPENSES	2,916.00
EXECUTIVE BOARD EXPENSES	803.27
DONATIONS	462.00
NEW ENGLAND TELEPHONE	1,114.88
BOSTON EDISON	350.00
OFFICE EXPENSES	815.32
NEWSLETTER	1,319.99
PRINTING EXPENSES	954.60
DATA PROCESSING	1,092.55
ATTORNEY'S (retainer)	500.00
3¢ COPE DUES	7,334.54
MAIL & POSTAGE	1,000.00
INSURANCE (office)	75.00
MESSENGER SERVICE	52.56
NEWSCLIP AGENCY	67.79
EQUIPMENT RENTAL	364.20
PENSION PLAN	2,666.66
SUBSCRIPTIONS	137.80
MISC. TAXES	64.80
FORM 990	550.00
TICKETS	444.60
CONFERENCES	1,576.46
CONVENTION	6,082.61
	52,501.41

FIXED REVENUE:

Per-Capta Taxes	35,000.00
DEFICIT	- 17,501.41

C.O.P.E. FUND

On hand October 1, 1981	$ 2,730.25
Deposit October 7, 1981	5,000.00
Balance October 1, 1981	7,730.25
EXPENSES:	
Scholarships	4,500.00
Political Donations	200.00
Data Processing	970.18
COPE Donation	300.00
	5,970.18
October 31, 1981 - BALANCE	1,760.07

PENSION FUND

On hand October 1, 1981	1,335.93
Deposit October 8, 1981	8,000.00
Premium Paid October 9, 1981	8,000.00
	1,335.93
Interest	5.56
Balance October 31, 1981	1,341.49

As Secretary-Treasurer, I recommend the Massachusetts AFL-CIO put into effect a full affiliation drive over the period of the next two months, for the purposes of increasing revenue; also during this two month period, I will review and determine other fixed cost reductions and have a budget established which will reduce our present level of spending.

I will keep you up to date with a progress report next month along with full reports and recommendations, based on a projected budget.

At that time, it will be your decision, whether we have to implement massive layoffs, or call a Special Convention to either raise the per capita tax or to call for a one time assessment, or some combination of all of the above three.

Respectfully submitted,

s/GEORGE E. CARPENTER, JR.
SECRETARY-TREASURER

ARTHUR F. OSBORN
President

JOHN J. BARRON
Executive Vice President

JOSEPH M. LYDON
Executive Vice President

George E. Carpenter
Secretary-Treasurer

MASSACHUSETTS STATE LABOR COUNCIL, AFL-CIO

6 BEACON STREET, (Suite 720) • BOSTON, MASSACHUSETTS 02108

Telephones:
227-8260-8261
742-1620-1621

WILLIAM A. CASHMAN
Legislative Director

UNEMPLOYMENT INSURANCE

Effective October 4, 1981, the maximum benefit rate payable to workers filing new claims for unemployment insurance increased to $156.00 weekly. The new rate is based on the State's average weekly wage for employment covered by the Employment Security Law, for the 12 month period ending March 31.

As of that date in 1981, the average weekly wage in Massachusetts was $269.93, up from $245.48 in 1980.

The maximum benefit rate is then calculated at 57½ percent of the State's average weekly wage rounded to the next highest dollar.

Each individual claimant's benefit rate on new claims effective on or after the first Sunday in October will continue to be computed at one-half his or her average weekly wage up to the new maximum of $156.00. This means, that in order to qualify for the maximum, a worker must have an average weekly wage of $312.00 or more. Workers whose average weekly wage is more than $284.00 will also recieve weekly benefits in excess of the current $142.00 maximum.

In addition to regular weekly benefits, parents may recieve an allowance of $6.00 for each dependent child under 18 years of age. Children over 18 years may be considered dependents if the child is either a full-time student under 24 or is handicapped and unable to work. The maximum dependency allowance is $78.00 or 50 percent of the claimants weekly benefit rate, whichever is lower.

William A. Cashman

William A. Cashman
Legislative Director

Nov 1981

TO: ARTHUR AND GEORGE

FROM: LOUANNE

ATTACHED PLEASE FIND MY "ROUGH DRAFT" OF THE MINUTES OF THE REGULAR EXECUTIVE COUNCIL MEETING FOR YOU TO LOOK OVER.

I ALSO HAVE THE ONLY COPY OF THE MINUTES OF THE EXECUTIVE SESSION, PLEASE SEE ME ON THESE.

THANKS.

MINUTES
EXECUTIVE COUNCIL MEETING
MASSACHUSETTS AFL-CIO

NOVEMBER 12, 1981 - BOSTON PARK PLAZA - ROOM 436

Present: President Osborn, Secretary-Treasurer Carpenter, Executive Vice President Barron, Executive Vice President Lydon, Vice Presidents Alman, Beauregard, Campbell, Cavanaugh, Chigas, Clark, Corbett, Damery, Devlin, Drew, Eustace, Faherty, Farmer, Ferin, Heffernan, Irvin, Joyce, LeBlanc, Lima, Mahar, Mangan, Mele, Mello, Miodonka, O'Brien, Post, Roussos, Scanlan, Scibelli, Secretary-Treasurer Emeritus Loughlin.

Absent: Vice Presidents Croteau, DeRosa, (union business), Ferreira, Nestor, (union business), Piccuito, (vacation), Soucy, (union business), President Emeritus Sullivan, (out-of-state).

AFL-CIO Regional Director John O'Malley gave the oath of office to each of the newly elected Vice Presidents of the Massachusetts AFL-CIO.

Council Prayer was read by Vice President Devlin.

Minutes of the October 13, 1981 Executive Council Meeting held at the Boston Park Plaza Hotel during the Convention were accepted as printed. So voted.

At this time, President Osborn requested all non-elected officers and staff to leave the meeting so the meeting could go into Executive Session. He invited Brother O'Malley and Brother Myers of the National AFL-CIO to remain in the room. The Bookeeper and Confidential Secretary were requested to remain.

At this time, the Regular session of the Council Meeting was reconvened.

REPORT ON INCREASES/DECREASES, CHANGES, DELINQUENTS, ETC.

Secretary-Treasurer Carpenter commented on the AFSCME, COUNCIL 93 Local Unions listed in arrears on the report and noted that he has had conversation with Joseph Bonavita, Executive Director of that organization and that these payments are forthcoming.

The Secretary-Treasurer reported two problems with the delinquent local unions. He noted that various local unions are now in arrears that were in opposition to the Unity slate at the Convention and had paid their per capita payments up to the convention and not since and now appear as delinquents. He also noted that a communication has been received from the IAFF, specifically, the Lowell Firefighters, withdrawing from the Council. He advised that in the letter of withdrawal it was noted that this recommendation to pull out was on advice from the State IAFF. Both the President and the Secretary-Treasurer solicited the Vice President's help in contacting T. Dustin Alward of the State IAFF and any other firefighter local unions they were familiar with to help prevent these withdrawals.

Vice President Faherty inquired whether Local 26, Hotel and Restaurant Workers, which appeared in arrears, was mandated by their International Union to affiliate with the Massachusetts AFL-CIO.

Secretary-Treasurer Carpenter advised that International Unions do not push their unions into affiliations with State bodies.

President Osborn advised he would contact AFL-CIO National Secretary-Treasurer Thomas Donahue, relative to the Service Employees International Unions in this area who are either in arrears or are not affiliated with this Council.

Motion made and duly seconded to accept the Report on Increases/Decreases, etc. So voted.

PRESIDENT'S REPORT

At this time, President Osborn, surrendered the floor to Secretary-Treasurer Carpenter so he could give the Report of the Secretary-Treasurer and a report on the present finances.

SECRETARY-TREASURER'S REPORT

Secretary-Treasurer Carpenter outlined what has been done since assuming office. He explained putting together a concisive a report for the Council meeting as possible. Everything has been broken down with a four year comparison as to where the money went and what it was used for.

He further reported that when he first came in to the office he interviewed all of the office staff in an attempt to try to utilize their talents in the best ways possible. Sec.-Treas. Carpenter advised that he and President Osborn needed someone to act as a Confidential and Executive Secretary to both of them. Louanne Zawodny was recommended to fill this position and that her duties would be increased to coordinate the activities in the office and in the absence of the Secretary-Treasurer. Her salary was raised by $1,500.

Sec.-Treasurer Carpenter advised that Council Bookeeper Ann Weatherhead was requested to prepare a listing of monthly fixed expenses to determine whether there were any cash flow problems. As a result of this, it was determined that there were financial problems.

The Secretary-Treasurer informed the Vice Presidents that he had to cash the last $50,000 bond to meet payroll. He stated that the Council is presently overspending its resources by $17,000 per month and that the amount of revenue monthly was $35,000 and expenditures or overspending was $17,000.

Under the accounts payable, the Council owes $80,65931 above the present expense problems. He added that the Council is presently cutting down and that the big areas are payroll and conventions and conferences. He noted that the Convention expenses have gone from $39,000 to $72,000 in three years and 1981 bills should go even higher.

The Secretary-Treasurer then read from his written report as follows:

I recommend the Massachusetts AFL-CIO put into effect a full affiliation drive over the period of the next two months, for the purposes of increasing revenue; also during this two month period, I will review and determine other fixed cost reductions and have a budget established which will reduce our present level of spending.

I will keep you up to date with a progress report next month, along with full reports and recommendations, based on a projected budget.

At that time, it will be your decision, whether we have to implement massive layoffs, or call for a Special Conv ntion to either raise the per capita tax or to call for a one time assessment, or some combination of all of the above three.

The Secretary-Treasurer went on to note that 50% of the local unions that should be paying are paying but many are not paying their full per capita tax.

He further suggested that if every Board Member went to their International Union to pay the true per capita tax, it could possibly bail the council out.

Secretary-Treasurer Carpenter informed the Council members that he would forward the information on this affiliation drive to them and inform them which local unions that fall under their International do not belong to the Massachusetts AFL-CIO and will be requested to affiliate also what local unions do not pay the true per capita to the council. He noted that this is a part of the functions of the Executive Council.

He went on further stating he would review the other fixed costs and will work on the budget and advised he has been offered assistance in developing a budget.

Secretary-Treasurer Carpenter reported he will keep the Executive Council updated and will have to wait and see what happens on this affiliation drive.

The Secretary-Treasurer made reference to a Country wide State Body per capita listing that was passed out to the Board. He noted that we appear number 47th out of 50 in the Country. He added if a convention were to be held today, it would have to be for an .08¢ increase.

The Secretary-Treasurer closed his report by adding (1) he would cut the budget, (2) there would be an affiliation drive and (3) there would have to be the possibility of layoffs.

He added the decision is the members of the Executive Council and that he did not want them to make this decision at this meeting.

Vice President Devlin questioned the $17,000 per month overspending amount.

Secretary-Treasurer Carpenter informed him that the .03¢ transfer of COPE money had not been done and the Council has never banked the money for payment for the Convention and these two amounts are figured into the $17,000 one.

Vice President Devlin commented that $72,000 is too much to be spent on Convention.

President Osborn explained it behooved the Executive Officers to bring back to the Executive Council a more detailed report which would make further recommendations of what to do and that this would be done within the next two months. He requested members of the Executive Council to join a committee to do what we can to study the past expenses and to make recommendations for the future. He noted that we have a drastic problem on fixed costs and that inflation has grown 35% since the Council's last per capita tax increase.

President Osborn commented that the past Secretary-Treasurer had run up a $800.00 room service bill during the convention, knowing the financial situation of the Council.

Vice President Devlin applauded Secretary-Treasurer Carpenter for suggesting a budget committee and volunteered to serve on it.

Vice President Faherty questioned the cost of data processing on the report and what it was actually for.

Secretary-Treasurer Carpenter informed him that it was the per capita tax billing, financial statements to locals, etc.

President Osborn reported to the Council when he inquired as to the financial situation of the Council of the past Secretary-Treasurer, the past Secretary-Treasurer responded don't be picky and that the Council could make it through the Convention until next year. He also commented on the costly practice of ordering sets of labels for mailing through our computer company one at a time andnot in quantities which in the long run was a heavy cost item.

2,

$100. dollar consultant fee each label order

Vice President Faherty inquired about the cost for telephone equipment.

Secretary-Treasurer Carpenter informed him that he has called for a cost analysis of the Council to be done by the telephone Company.

Vice President Clark questioned page 1 of the 4 years expenditures comparison report as to conventions and conferences costs and inquired how they were posted on the financial statements in past years.

Secretary-Treasurer Carpenter responded that both he and the Bookeeper could not determine how they were listed in past years.

Vice President Clark suggested that in the future the costs of conventions and conferences be broken down further.

President Osborn noted that for the Special Issues Convention of the Democratic State Committee, our program spent approximately $15,000 out front and at the end it came to a total of approximately $18,000 - $20,000. He further advised that the Kennedy endorsement meeting ran the Council in the vicinity of $6,000.

Vice President Mello reported that the Council had raised the amount of the banquet tickets to $10.00 at the Convention and asked if much money was raised as a result.

Secretary-Treasurer Carpenter responded that it did help but the money has already been spent.

Vice President Eustace suggested not to wait the two months and that the Budget committee should meet right away. He also suggested curtailing of expenses such as the lunch being served at the board meeting.

President Osborn informed the members that the Council was not waiting and that a budget commitee was presently being formed. Wage increases would have to be foregone and that interoffice memoranda was put out by him and the Secretary-Treasurer on purchase requests and requesting ideas and recommendations of the Council staff.

Secretary-Treasurer Carpenter noted that they will be looking at paring down what we are presently spending; in two months we will know where. He added no decision had to be made right now on this. If everyone helps the affiliation drive could pull us out of this.

Vice President Drew questioned the amount of $22,000 listed as delinquent per capita payments and would the payment of these delinquent locals help.

President Osborn advised that it would only help until next month and that would be a short term relief.

Secretary-Treasurer Carpenter stated he will be requesting local unions to pay up their per capitas, possibly even in advance.

Vice President Eustace inquired that if the Vice Presidents were expected to get involved in a new affiliate drive that information, literature, etc., on what help the AFL-CIO has given over the past years, would be helpful to them when they contact local unions. He suggested some type of written PR approach.

President Osborn advised that the Council could get that information compiled within a week. He noted that the Council is the legislative, political and educational arm. Also, that the drain of Proposition 2 1/2 has depleted our resources and energy. He added that literature will be drafted to be used by Vice Presidents in this drive.

Motion made and duly seconded to accept the Report of the Secretary-Treasurer. So voted.

PRESIDENT'S REPORT

President Osborn commented on the very critical cash flow problem that has to be addressed immediately. He suggested making arrangements to sponsor a AFL-CIO Support Dinner on December 9, 1981 at $100.00 a plate. Invitations would be sent to all affiliated local unions, politicians, etc. He stated this could possibly raise $20,000 in the cash flow area. He noted that the Michigan AFL-CIO has one annually.

Motion made and duly seconded to approve a $100.00 Support Dinner to be held on December 9, 1981 at Freeport Hall. So voted.

Vice President Alman advised that the tickets for the Support Dinner could be purchased out of general funds and not from COPE funds.

President Osborn noted that this will be a support dinner and for programs of the future.

Vice President Alman noted that there would be no problem when the Local unions purchase these tickets out of the general fund.

Vice President Mangan inquired as to the closeness of the December 9th date.

President Osborn advised that the Council has a problem and that this needs to be done quickly.

Vice President Joyce questioned what the seating capacity at the IBEW Hall was.

President Osborn noted they could accomodate 500 people and 200 to 300 attendance would be good.

The President went on give an update on Workers Compensation. That worker's compensation has always been one of the major concerns of the Council and its success has not been what we have wanted. He noted that in the past there has been a very active Worker's Compensation committee and that he, as President, wanted to rejuvenate it. He also suggested the possibility of a totally new Worker's Compensation Program. Pres. Osborn inquired of the board, that should we go along piecemeal or scrap the present whole system for Worker's Compensation and begin a new one.

Our expertise must be increased and reported that Frank Lyons, of the Teaching Staff, of the University of Massachusetts, the Chancellors Advisory Committee of the University of Massachusetts and Joseph Cass of the Administrative Staff of the University of Massachusetts have been meeting on this new program. He noted that they would do all of the leg work for such a new program, if we did in fact, start looking for a new program.

The President reported such a program would include the development of broad based legislation but would not be ready for this year's legislative session but would be ready for the next legislative session. Also, strong changes and the know how to go about them would be put into this endeavor.

The President suggested the possibility of each local union forming a worker's compensation committee or to appoint a worker's compensation representative and that we could have access to grass roots support.

The President announced the Council would sponsor a statewide Worker's Compensation symposium at the University of Massachusetts prior to any new legislation being released.

President Osborn advised the Council Members that over the past year during his appearances of statewide radio talk shows the questions called in on worker's compensation far outweighed any other questions regarding working men and women.

President Osborn said he wanted to revise all of the Committees of the Massachusetts AFL-CIO and that there were many Committees under the Constitution and that certain committees must be put to very good use. He noted that Executive Vice President Barron is the Chairman of the Taxation Committee, Executive Vice President Lydon is the Chairman of the Public Employee Committee and suggested the Banking Committee be merged with the Housing Committee.

He requested that any Vice President that wanted to serve on any committee, and noted that they have the obligation to, should contact him.

On the prevailing wage legislation affecting the Building and Construction Trades, President Osborn noted that this is a very basic and fundamental right of the building trades workers and that if the $50,000 legislative study is funded and implemented it will gut the building trades.

In the past year, attempts were made to gut Labor and Industries and that the protection of the little person cannot be hurt any more. The President added that past officers were involved in this legislation.

On the prevailing wage study, the President reported that the Massachusetts AFL-CIO has commitments from certain parts of the legislative leadership.

President Osborn reported on the pending "bottle Bill" legislation and that labor has always been against this legislation for the past 7 years and that the media is pro on this issue. He added that many people in labor do not realize it is a labor issue. We have to all stand together on labor legislation. We must stand with this legislation as we did in the Labor and Industries Legislation. Both are labor issues.

The President commented that there has been a change in philosophies toward the labor movement in recent years by elected officials. We do have the strength in this Council that we never had before. We have to identify our problems with our brothers and sisters throughout the Commonwealth.

On Casino gambling, our position is pro. Casinoes have been suggested for Hull and No. Adams. This would generate over 5,000 jobs plus jobs in construction. The Massachusetts AFL-CIO has endorsed this legislation.

President Osborn informed the Council of receiving a letter of thanks from Tufts HMO regarding assistance by the Council in securing a license from the Commonwealth for them. On the Patco rally, the President gave an update on the decertification appeals and urged the hiring of members of PATCO and reiterated our support in their plight.

On Arts Lottery, President Osborn reported they are having funding problems and that Arts Lottery this year will return $273,000 to Cities and Towns.

The President advised on recent developements in Congress and the Senate to defeat repeal of Davis-Bacon. He noted that Senator Kennedy and Senator Henry "Scoop" Jackson led the defeat of the thrust to defeat Davis-Bacon.

On the Safe Waste Management Committee, President Osborn reported that he is serving as a committee member as a labor representative and it was a very odd group of people that served on the committee such as members from the Audobon Society, environmentalists and a coalition of industry people. He stated that this committee is not pro or anti safe waste. He added the concern of the Massachusetts AFL-CIO would be the disposal sites being areas where union people reside. He reported on a meeting in the New Bedford Fall River area with this coalition to explain where we are going and what it involves. He noted that this meeting included Vice Presidents Lima and Clark and felt that the people

in this area who attended the meeting were better informed after the meeting as to what the role of Safe Waste Management was all about. We are now approaching the people in Springfield to explain what can be done in Safe Waste.

In areas of concern of the Massachusetts AFL-CIO, President Osborn further advised that he served on the Arena Committee which would add a tax to motels and hotels, would add tax revenue, would eventually build up a new area and hotel complex to give money to the convention centers in Boston, Springfield, etc. On workfare, the costs are more here in the Commonwealth of Massachusetts, this is an administration plan and organized labor will have to be against this program. On the Scholarship to the Council sponsored by BrandsMart, President Osborn notified the Council that BrandsMart has filed for brankruptcy and are presently still in business but are covered by the laws of bankruptcy. In the Past BrandsMart has given two $1,000 scholarships for a period of four years. By motion of past Executive Council meetings, it was voted that we continue to pick up this cost totaling approximately $6,000 still owed. We have appealed to Brands Mart on this but nothing has been done.

President Osborn reported on a Special Advisory Committee meeting of Blue Cross/Blue Shield where it was suggested that they talk about union people accepting some type of payment from Blue Cross/Blue Shield which would make them be a little more responsive. He further noted that an officer from Local 1505, IBEW attended this meeting and informed the President of what transpired. Pres. Osborn noted we have been fighting this for some time.

On the Massachusetts AFL-CIO CETA Program, the President noted that it was a good program regardless of adverse publicity during the infamous campaign. He advised that there would have to be cutbacks if the program is not refunded it will go from three people to one person.

Vice President Faherty questioned whether there will be a coalition between the Massachusetts AFL-CIO and the Massachusetts Organization of Disabled Workers for our Workers Compensation Program.

President Osborn advised writing a letter to the Springfield, Chicopee, Westfield, Central Labor Council enclosing a clipping from a Lynn newspaper announcing that the Massachusetts Organization of Disabled Workers has urged the Governor not to sign the Worker's Compensation Package that was submitted by the Massachusetts AFL-CIO. He noted that the attitude of the MODW is for all or nothing. He added that the Massachusetts AFL-CIO will work with them if they can help us but we will run the show and the whole effort. We will be communicating with them.

Vice President Clark inquired as to when the University of Massachusetts Seminar on Worker's Compensation would be held.

President Osborn replied in January.

Vice President Alman raised questions on the meeting with Blue Cross/Blue Shield and whether or not they have an advisory committee to change policies and did the Council have a seat on that Committee.

President Osborn noted that Public Relations Director Farnham is a member of that Committee and was there at that meeting.

Director Farnham advised the Board that it is the Central Advisory Committee.

Vice President Mello reported hearing members of the Massachusetts Organization of Disabled Workers on a radio talk show and it was stated during the interview that the Massachusetts AFL-CIO refused to meet with them. This show was on for approximately two hours. He suggested meeting with them and finding out what they are doing.

President Osborn stated he had met with this group in the past and that two brothers run the operation. He also noted that Legislative Director William Cashman has helped them in the legislature. We also spoke with people requesting office space in their behalf. He informed the Council that he would meet with them at any time and that they have never in the past nine months requested him to meet with them.

Vice President Miodonka commented on Blue Cross/Blue Shield that we do not owe them anything and that for some people they are fine and that the present cost is going out of sight. He reported that the United Food and Commercial Workers Union has established an insurance coverage through a carrier to cover their workers and noted it could be done if we got groups together we could do a lot more. He noted that labor is in the drivers seat. In his union, he reported, we ask an insurance carrier, within a period of time, what coverage is available for our members for whatever amount of money we have available at that time to purchase coverage.

At this time, Vice President Corbett, voiced a strong disapproval and protest for the appearing of Bank Vice President Dr. James Howell to address the Council meeting. He urged members to walk out on him and that he was anti-labor and no friend of labor. He also noted that Mr. Howell's statements in the past have been less than truthful.

President Osborn stated that he had said earlier that Dr. Howell was no friend of labor and that he was the only person from Washington that could speak on monies for defense spending. President Osborn noted that he would listen to anyone who would help to inform us on an issue. He further stated the purpose of Dr. Howell's appearing before the Executive Council was to get an economic outlook through the eyes of a banker. President Osborn added under the circumstances, he did not blame Vice President Corbett for leaving the room when Dr. Howell spoke.

Vice President Corbett stated that Local 589, Boston Carmen's Union has had problems with Dr. Howell when he appeared at arbitration hearings with Local 589, he continued to urge the Council members not to listen to him.

Vice President Joyce noted that he agreed that we do not always have to listen. He went on to add he did not think we should designate the Massachusetts Organization of Disabled Workers as enemies of this Council. That they did have a gripe relative to one issue. He further suggested opening up the lines of communication because they can produce the people needed to make the needed changes in the worker's compensation law. To try to make effective changes in the laws will have a unifying effect. He added that he endorses the worker's compensation seminar and would serve on the Worker's Compensation Committee.

President Osborn stated that the Massachusetts Organization of Disabled Workers requested the Governor to reject the Worker's Compensation package as was submitted by the Massachusetts AFL-CIO.

Executive Vice President Barron advised that the MODW is a one issue group and this Council had cooperated wth them and Legislative Director William Cashman was advised to help them and that they have been addressing the Central Labor Councils throughout the State. He noted that what they want makes sense but they do have a serious problem; He suggested that we have to get them back on the track and that we have never been their enemy and would not start now.

Vice President Campbell commented that at the Executive Council Meetings various City Council members, aldenman, selectmen, etc. should be brought in to address the meeting. Also, he recommended that a postcard notice (card to confirm attendance at Council Meeting) be sent out to the Vice Presidents so the appropriate number of meals will be ordered. He also suggested inviting as speakers at the Council meetings people that will be very controversial.

President Osborn suggested that we might be looking at regional type meetings and on changing the location of meetings he commented that more meetings could possibly be added. He reported that in the past, when meetings were held in the Western part of the State there was never a quorum. He suggested looking into regional meetings and inviting local politicians to speak about problems in that specific area. As far as the regular monthly meetings of the Council to be moved around the State, the President suggested further study on this.

Vice President Farmer questioned under communication the letter received from New York Air, whether they want to change their ways.

President Osborn responded that what they are trying to say is that the Union people at New York Air are not telling the truth and that the employees of New York Air's choice is not to join a union. They want us to take another look at our position.

Executive Vice President Barron reported that he understood that all New York Air flights to New York have been cancelled and suggested that maybe the boycott has had this effect.

Motion made and duly seconded to accept the Report of the President. So voted.

At this time, Dr. James Howell, Vice President of the First National Bank of Boston was invited into the meeting to address the Council members.

Dr. Howell informed the Council that he had authored a publication entitled "Look Out in Massachusetts, suggesting the State wanted a better balance of labor, government and business.

He spoke on the "era of good feeling" in Massachusetts and throughout the Country. He reported that New England was very strong in education and in technology and knowledge and there were over 65 colleges and universities in this ares. He reported on the tight labor market and of two problems that would jeopardize the era of good feelings would be the problems of skilled labor,labor in the North going South and labor in the North going to Western Europe. He noted that the average age of a production worker is 56 years, that the new birth rates are low and we now have the oldest labor force in industry in history. Also there are crossover occupations - high technology vs. defense competition. Also, that there is no entry level positions in the labor force and half of the labor shortage problems lies between the ages of 18 and 24.

He suggested that two problems on the job sites of the Commonwealth will be taken care of (1) skilled labor training for high tech. and defense, but we do not know where the careers will clash. (2) The occupations that they will bring is the degree of what is needed.

Dr. Howell went on to give a report on the Jobs for Bay State Project. This is the training of selected high school students which in the end will result in a specialized career.

President Osborn noted that training is where its at for our people in this day and age.

At this time, President Osborn introduced Earl Bengtson, Director of the Massachusetts AFL-CIO Appalachian Program.

Brother Bengtson explained that youth between the ages of 16 and 22 that come from low income families, disadvantaged youth are eligible for this program. This program provides the youth with basic education including drivers licenses . Brother Bengtson pointed out that this Program does not compete with or interfere with any other programs.

Brother Bengtson reported that this program first came about in West Virginia and is a Federal Program administered by the Department of Labor to provide companies with trained youths and that other agencies do the actual placement. He further stated that this program does not compete with any programs of the Building Trades and this Program could be from 6 months to 2 years in length for each trainee. He noted that five years from completion of this Program, each youth will have paid back in taxes, the cost of this program.

Brother Bengtson reported that this is an AFL-CIO Program and has grown to a live-in program and the training center is located in the Springfield Area.

It was noted that this is a very successful program that is available to the union membership.

At this time, Kyle Beverly, gave the report of the Energy Program as the Director Janice Weiss could not remain for her report.

Brother Beverly reported that the Massachusetts AFL-CIO's Energy Program is in trouble. Director Weiss will be available to appear at other Council meetings to give a first hand report.

Brother Beverly reported that the program is winding down until the first of the year. Energy Programs have been started in the G.E. Plant in Lynn and New Bedford to save energy

He further reported that many local unions have established energy saving committees as a result of this Program

He also noted that books and pamphlets are available either at the Massachusetts AFL-CIO Energy Program, at 14 Beacon Street, Boston, Ma. 02108 - 227-1336 or at the office of the Massachusetts AFL-CIO, 6 Beacon Street, Boston, Ma. 02108 227-8260.

President Osborn commented that this has been a very successful program.

Vice President Mahar noted that Local 201 of the IUE is developing a plan to be used in-house to save energy.

It was also noted that this program will get the axe under the Reagan Administration.

At this time, Massachusetts AFL-CIO CETA Project Director, Giro Cardinal addressed the Council.

Brother Cardinal gave the following report to the Executive Council:

In APril, 1980, the Mass. Depart. of Manpower and Development awarded a contract to the Mass. State Labor Council. This contract was funded from April 1, 1980 to August 31, 1980. This CETA Field Operations Committee is also called the watchdog committee.

The general objectives of this contract were:
To establish and develop an effective working relationship between organized labor and CETA Prime Sponsors and to form a liaison staff which would act as a clearing house as an information resource for Prime Sponsors and the organized labor community.

The screening committee recommended to the Exec. Board the names of Henry J. Khoury to be the Director with Robert Erickson and myself as Field Staff.

Under the direction of Brother Khoury, an office was opened and communications were established with the Directors of all the Prime Sponsors throughout the State, this was accomplished by a letter from President Osborn and Dir. Khoury, introducing the Mass. AFL-CIO Ceta Field Operations Committee, the letter was then followed up with visits by Field Staff Cardinal and Erickson with the exception of the Brockton and New Bedford Prime Sponsors and the Balance of State Sub/Grantee, Yarmouth. These were visited by Dir. Khoury.

The reception of the AFL-CIO CETA Field Operations by the Prime Sponsors/Sub Grantee was somewhat with mixed feelings mainly because of organized labors diminimus participation. Reports of all activities were made to Dir. Khoury daily, with written reports at the end of each month. Copies are on file. As time went on, we started attending as many meetings as possible making inroads and establishing creditability for our committee.

As our funding cycle was coming to an end on September 30, 1980, Dir. Khoury expressed the intentions of the AFL-CIO CETA Field operations committee to negotiate a new contract for FY '81 with the Dept. of Manpower Develop. subsequent to this action Dir. Khoury announced his intention to retire.

I would like to take this opportunity to thank Brother Khoury for his involvement with this Program.

With the intentions of the Mass. AFL-CIO to renegotiate with the Dept. of Manpower and Development, the Comm. continued to work in the field enhancing organized labors participation and technical assistance to the CETA Community and labor unions throughout the State.

As negotiations went on letters from every Prime sponsor were received recommending to the DMD that the efforts of the Mass. AFL-CIO Ceta Operations was and continues to be a worthwhile operation and that future funding would be in order.

After many meetings, with the DMD a contract was awarded for one month, that was followed up with another contract that ends in Feb. of 1981 at which time still another contract was signed, and finally we are working on a contract with the Bal. of State/PIC this contract will end on Sept. 30, 1981 Ongoing negotiations for FY '82 are being held. Accomplishments of the Committee have been in many areas of employment training and technical assistance where and when needed or asked for.

On behalf of myself and my staff, Michael Tarallo and Robert Erickson. I would like to thank Pres. Osborn, the Exec. Office and The Exec. Council and the MSLC office staff for their continuing support and assistance. Also, to AFL-CIO Field Representative Joseph Shantz for his technical assistance and encouragement during funding negotiations.

Your CETA Field Operations Comm. will continue its efforts on behalf of organized labor. We have offices at 6 Beacon St., 2nd Floor, Room 225. Our telephone number is 523-0623 we are looking for local union representatives to sit on some committees and we will continue to contact all local unions if and when there areas are involved with any sort of CETA activities.

Vice President Joyce commented to Brother Cardinal on the brochure that Brother Shantz put out informing people of the value of getting involved with local CETA advisory Councils and that we have to participate.

Brother Cardinal stated that any training programs that involves a plant or trade that is being organized they must inform the organization.

At this time, Robert Kazarian, Computer expert and economist addressed the Council.

Mr. Kazarian addressed the Cncl. Meeting relative to recommendations on saving money. He reported that several weeks ago, he looked into the data processing operations of the Massachusetts AFL-CIO to determine if proper utilization was being implemented, if not, what could be done. He noted there were two areas to be looked into (1) efficiency criteria and (2) effectiveness criteria. At the present time there is $1,000 to $1,200 being spent per month for the financial billings and for maintaining the mailing list. There is some overspending being done and that could be lowered with a low cost computer. Mr. Kazarian suggested a lease purchase agreement on a system to be used for doing the monthly billing, accounts payable and paychecks along with maintenance of the 7,500 name newsletter mailing list and correspondence lists and Reports of Financial Sec.-Treas. and President could be put on it; this would be between $600 and $700 per month which would include the services fees, set up and training.

This system would have to include one work station for the bookeeper to enter monthly billings; two full work stations with word processors. Typewritten reports could be done on these machines. There would be a 10 million word character for mass storage.

Mr. Kazarian pointed out that this system would have nothing to do with the Massachusetts AFL-CIO's COPE Computer and explained there was no computer on site at the Council office but it was at the International office in Washington, D.C.

Mr. Kazarian suggested the Massachusetts AFL-CIO could save $400 to $600 per month The two full word processing stations would save approximately 15 to 25 hours of work per week for the Secretarial staff.

The question Mr. Kazarian asked was - can the Massachusetts AFL-CIO get what is being done now at a lower price - His answer was yes.

Also, can a computer be brought in so that the overall operation of the Council would be enhanced. The answer was yes.

He suggested this would also give the Secretary-Treasurer access to any financial information he may need-it would also be easier to monitor the financial situation.

A new correspondence list could also be maintained.

Mr. Kazarian also noted the only updated and accurate list on file is the listing of the financial officers. He added it would be a very simple matter to create a new affiliate, present affiliate and unaffiliated listing also the possibility of putting together a labor directory and possibly a job bank. Election tabulations could also be done on these machines.

Mr. Kazarian reported that his recommendation to the Massachusetts AFL-CIO would be that the Council should look into computerization.

V.P. Cavanaugh questioned the total amount of the computer system if purchased all at once. Also, why would there be need for a lease purchase agreement.

Mr. Kazarian answered approximately $20,000. It could also be purchased on a 5 year lease purchase agreement.

Vice President Damery questioned whether it would be compatible with the Natonal ASFL-CIO COpe Computer System.

Vice President Faherty inquired as to where is the time saved in the office, where will it be set up, will it be safe and what will be the work station design.

Mr. Kazarian said he would like to discuss this with V.P. Faherty.

Secretary-Treasurer Carpenter reported that Vice President Alman has offered us use of his computer person.

The Sec. -Treas. noted that there would be no decision made on this system today.

Also, Sec.-Treas. Carpenter informed the meeting that he will meet with V.P. Alman's computer person, the computer person from the International and with Bob Kazarian to discuss this further.

President Osborn noted that we could save money on this program.

Vice President Mahar advised that Local 201, IUE is looking into computerization and that he has 7 women working in his office.

REPORT OF THE PUBLIC RELATIONS DIRECTOR

Public Relations Director Farnham welcomed all the newly elected Vice Presidents. He advised them that he has put out the Council Newsletter monthly for the past year. He suggested there has always been a problem with communication with the membership and that the Massachusetts AFL-CIO has to communicate by way of video tapes or through the use of film.

Director Farnham reported that when written publications are put out people only will retain that information about 5 to 10% of the time, when visual aides are used the retention rate would be about 50% of the time.

He reported that the statewide talk shows went well and were aired in areas with a heavy concentration of union members.

He also stated that he is available to speak at High Schools and Colleges on the structure of unions, history, etc. He noted that outside people do not understand the labor movement today.

On the Blue Cross/Blue Shield Advisory Commitee he reported that labor people do serve on it and that we had to keep an eye on organizations such as BC/BS.

He stated that he tries to have daily or weekly contacts with the press to use the press as a sounding board on what our stance is on certain issues.

He added the Public Relations Department is what we want to make of it and that traveling road shows are available along with tapes on energy, plant closings and that literature is available on the history of the labor movement.

President Osborn requested the Public Relations Director to provide literature for the Vice Presidents for the affiliation drive which would answer the questions of why non-affiliated local unions should affiliate with the Massachusetts AFL-CIO.

Director Farnham gave a report on the use of the Hotline and that it was used to convey messages of urgency and it is hopefully updated three times a week with information on the National and State levels.

President Osborn reported that the Council has a telex system that received messages from the National AFL-CIO in a matter of minutes.

Vice President Clark suggested more publication of the number of the Hotline.

Vice President Eustace inquired how to get on the mailing list as he has attempted to be placed on it several times.

He was assured that this would be taken care of.

Vice President Mello commented that many Local Unions have their own publications and newsletters and suggested that the Council find out which Unions put out a paper and that the Council could put information in them and that the messages from the Massachusetts AFL-CIO could be coordinated with these local unions.

Motion made and seconded to accept the Report of the Public Relations Director. So voted.

REPORT OF THE LEGISLATIVE DIRECTOR

Legislative Director William Cashman congratulated the newly elected Vice Presidents of the Council.

Director Cashman reported that as a result of efforts by the Massachusetts AFL-CIO, there has been an increase from $245.48 to $269.93 in the maximum allowance under Workers Comp

On Senate #186, the Worker's Compensation Package, that was filed by the Mass. AFL-CIO, which was amended by Representative Bassett, he notified the Council that the bill was in third reading. This year there was a favorable reaction to this legislation in the Senate whereas last year attorney's were against this legislation due to the fact it would place restrictions on their fees. The bill was originally released by Speaker McGee and was enacted in both Houses then a typographical error was caught on the Governor's desk the legislation then went back to both houses; concurrence in Senate and is due in the House. An emergency preamble was requested so it would become effective upon signing. The MODW were working against the AFL-CIO legislation and has requested Governor King to veto. Bill was concurred in House Novemb er 12, 1981 and was sent to Gov. King.

Director Cashman also noted that originally the MODW had added an amendment to the Worker's Compensation legislation with an increase from $20,000 to $80,000 and that this recommended increase in benefits would have surely killed the bill. The MODW then went on to try to get the bill defeated. He added that the Convention had endorsed this organization.

He stated he had written a letter of rebuttal to the Boston Globe on this ussue.

Director Cashman reported setting up a meeting with President Osborn and Susie Moulton, staff person, with the Bay State Skills Program regarding available monies for that program. As plant closings was a line item in the budget, they will be given preference for people out of work as a result of plant closings in training and skills.

Director Cashman passed out the Roll Call votes on the "Bottle Bill" legislation and noted that Speaker McGee had released the House on the vote. The Senate sent the bottle bill back to the Governor on a voice vote and we have requested the Governor to veto the bottle bill.

On the Day of Rest Legislation, also known as the Blue Laws Legislation, the Director reported that this legislation will be acted on quickly and that the retail stores have changed their original position, only the Cardinal has not changed his position. He noted that Executive Vice President Barron is seeking an amendment to this legislation.

On Senate 856, Self Insurer Bill is on the move in the Senate, this bill would increase the amount the self insurer would have to post and would have to issue quarterly reports on what a self-insurer has to due. He added the municipalities have now become involved.

Director Cashman advised the meeting on a request by the President and Secretary-Treasurer

for information on Senate 866 a research bill filed by Senator McKinnon was now in Senate Ways and Means and would not be released this year.

On the Primary Source Legislation, he reported this bill would affect warehousemen and distillery workers was sent to the Governor it was vetoed even though the Governor informed people he would sign it he did not. This was a political vote for the Governor. There was a 18 - to 16 rollcall vote in the Senate on this legislation.

Transportation Committee hearing was held at the Federal Building, six Congressmen attended, two union representatives, MBTA officials, Senator Walsh and Rep. Saltmarsh gave testimony on the need for millions of dollars to complete and operate the MBTA and to finish projects. Also recorded at this hearing was H-7242 which would provide 400 million dollars. Congressman Donnelly entered statement on behalf of AFL-CIO for record. We are in favor of H-7242. He also noted that this would include the awarding of money for bike paths and that prevailing rates would be used.

Director Cashman reported on the Governor's veto of state and court employee negotiated pay raises and that the House and Senate overrode his veto. He noted that Local 6, SEIU, the only AFL-CIO affiliated union out of this group, through its Business Manager James Mahoney, informed him that that Local union would bring back his membership to pay per capita tax to the Massachusetts AFL-CIO.

The Legislative Director informed the Council that at a meeting held after the PATCO rally he contacted State Rep. Doris to see if the Federal Finance Assistance Comm. will assist them. Dir. Cashman is awaiting further word from the officials of PATCO to proceed on this. He also explained doing research on carcinogen legislation at the request of the Firefighters and stated the only bill now active in the legislature is S-53.

Director Cashman had also distributed a copy of his letter of rebuttal to the Editor of the Boston Globe relative the Worker's Compensation legislation and noted that it was not printed in the paper to date.

On the Secretary of Labor Bill he advised the Vice Presidents that we had filed that bill last year and was further changed, deleted and added too to become H-6634 and that the re-draft of that legislation is presently in House Ways and Means. Also, that H-6805 the electricians linemen bill is moving in the Senate and has been through the House.

On the Secretary of Labor Bill he added that he was hopeful that as a result of this bill it would reinstate some of the cuts to the Department of Labor and Industries.

He noted looking into a request from Vice President DeRosa on the horse racing legislation to extend racing dates and that 2000 jobs were at stake.

Director Cashman notified the Council that legislation to be filed has to be in by the first Wednesday in December and he has a meeting with Attorney Robert Manning to discuss this year's legislation to be filed in accordance with the Convention.

On the Bottle Bill, Director Cashman, reported that the Governor's veto was overriden in the House 108 to 49.

Bulger & committee + Gov. [illegible]

On the Prevailing Wage study the Director advised that when that bill came through as an outside section of the budget it was requested of Senate President Bulger that the prevailing wage study not be appointed. The Governor did not assure the people that he would not appoint the commitee. If the Governor keeps his position, the Committee will not be funded. Rep. Piro, Rep. Marrotaa and ABC wants this legislation and feel its is imperative to have the $50,000 study and there would be no roll calls.

He also noted that the Supreme Judicial Court of Massachusetts said that the Governor was within his rights to veto the outside sections of the budget.

President Osborn commented that the Governor would notify us prior to doing anything on this Committee and that the Senate Presidents office has said he would not appoint a committee. It is ABC vs. Labor but Senator Bulger does not recall this being written in stone and he wants another meeting the Massachusetts AFL-CIO, Central Labor Councils and the Building Trades. The Governor wants us to enjoin with the Attorney on this. The President stated the Sen. President is out of town and when he gets back we will meet with him again and that Legislative Dir. Cashman, Barney Walsh, of the Boston Building Trades Council and Thomas Evers of the Mass. Building Trades will attend.

we have heard that

Vice President Damery mentioned that at the last meeting of the State Building Trades a case was being drafted to try to stall the committee.

President Osborn stated that these were outside sections and was done as a legislative procedure.

Executive Vice President Barron commented on the Sunday blue laws legislation and noted that Massachusetts is the only State out of the eight adjacent states not having this legislation. He explained that what has been agreed to for his members is they will be paid time and one-half for the work and this work would not be made compulsory. He stated the position of the United Food and Commercial Workers is to get the amendment to open everything on Sunday but everybody will have to pay the time and one-half rate and it would not be compulsaroy in all areas. The problems will lie in the area of no continuity of enforcement.

President Osborn gave a report of which Senators he felt would be voting with labor on the bottle bill.

Vice President Joyce requested that a copy of Resolution #14 passed at the Convention and relative to the Apprenticeship Training Programs be forwarded to Dr. David Cronin the Assistant Commissioner of the Department of Education.

Motion made and duly seconded to accept the Report of the Legislative Director. So voted.

REPORT OF THE EDUCATION DIRECTOR

Director Osborn reported that the Massachusetts AFL-CIO Scholarship Program has been growing and that the Operating Engineers have sponsored two more $1,000 scholarships plus another $500.00 one from the Laborers, Local 22.

He requested more participation from the Local union affiliates. He suggested the Scholarship Program gets very little publicity in the newspapers and press and possibly this could be dealt with in the future. He added he would be building on the program. He advised of a meeting of the Education Commitee and that this committee has been revamped. He suggested that anyone that would like to serve on the Education Committee in its planning to develope the questions for the examination and the correction of the tests would be appreciated.

On the Harvard Trade Union Program, President Osborn is hopeful of more interest being shown by the Council and is hopeful a women could win it. He suggested this Program could be coordinated with the Public Relations Department and with the use of video displays could have a great potential.

President Osborn reported that the Gompers, Murray, Meany Institute will be held at the Sea Crest in North Falmouth again this year. He requested any suggested or ideas the Executive Council could come up with would be appreciated that would make this Institute a most successful one.

REPORT OF THE COPE DIRECTOR

President Osborn advised that one of the most important issues today is a good COPE program.

He noted that the attitude of the elected officials at this time is not a good one. The Massachusetts AFL-CIO will continue to entice members to run for political office in all areas. He suggested he will continue to do this until the Executive Council directs him to do differently. A retirees strike force program will be considered. He stated he hopes the new AFL-CIO National COPE Director will look approvingly at such a program and that senior members have the time and want to be involved to put such a program together. The Massachusetts AFL-CIO Senior Members committee meets one once a month. He added that we need a full time person at least three days a week to develop such a program. He suggested that within a time period of two to three months we would have a group to be envied.

The major issues facing COPE at this time are (1) to make the biggest impact at the Democratic State Convention, we were very successful last year and gained notice (2) the issues convention last year took many resources 3) will we participate in the Convention as it is an endorsement convention. (4) to lead the re-election bid for Senator Kennedy.

President Osborn reported the Massachusetts AFL-CIO cannot go forward with the Kennedy campaign for reelection and a democratic state commitee convention campaign. He suggested the participation in caucuses of the State Convention to make sure that Senator Kennedy gets the endorsement but would suggest the delegates be released for the vote in the Governor's race.

He noted we have to be involved with Senator Kennedy and to make him the number one priority, or to get involved in the Governor's race.

He announced a COPE committee will be scheduled prior to this for discussion on these matters.

On the Springfield voter registration drive, the COPE Director gave an update on its success and reported that the Central Labor Council will have to help out cross-checking thousands of names prior to them being computerized.

The COPE Director requested the cooperation and continued guidance of the Executive Council in the future.

Vice President Post gave an update on the City of Quincy elections and that a Republican had been elected as Mayor of Quincy.

Vice President Miodonka commented on the great efforts in the voter registration drive by Springfield, Chicopee, Westfield Central Labor Council President, Charles Thompson and by ILGWU, COPE Director Paul Winslow. He noted that the Council had people coming to them for endorsement instead of the other way around. He added that in Springfield, Chicopee, and Holyoke the endorsements for Mayor were victorious.

Motion made and duly seconded to accept the Report of the COPE and Education Director. So voted.

Vice President Campbell thanked the Executive Council members for their support and assistance in the passage of the Labor Day Parade Resolution at the Convention. He suggested that the Massachusetts AFL-CIO put out a mailing on their letterhead to be sent to all veterans groups, bands, pee-wee leagues, etc. soliciting their participation in this Parade scheduled to be held on Labor Day on September 6, 1982.

Vice President Faherty announced a retirement party was being held honoring past Vice President Edward O'Neill on November 19th and that he had tickets available.

President Osborn suggested the Council will purchase tickets.

President Osborn reported on a new program called "Workfare" which is designed to

cut welfare costs. This program would take all welfare recipients and sign them up on a job search program. President Osborn reported that 95% of welfare recipients are female and mother of two children, have children over six and day care for children under 6. He stated that under this Program, all assistance will be cut off for three months for a first violation of this Workfare Program and after another violation, all assistance would be cut off for six months.

President Osborn suggested taking a position of being against this Workfare Program; the official title is Workfare in Massachusetts Comprehensive Working and Training Program.

Motion made and duly seconded that the Massachusetts AFL-CIO vote in opposition of this Program. So voted.

President Osborn reported that Past President of the AFL-CIO, William Cleary was doing fine after his recent hospitalization and operation.

CHRISTMAS PARTY AND GIFTS

President Osborn and Secretary-Treasurer Carpenter reported that in the past Christmas Gifts for the Executive Council members usually costs approximately $3,000.00. They suggested discussion on the possible elimination of gifts as far as the present financial condition of the Council and to discuss the tribute to outgoing Vice Presidents.

Secretary-Treasurer Carpenter suggested many alternatives and notified the Council that he has already begun Christmas shopping and one alternative would be a Christmas gift which would cost less money but would be more of a momento and would cut the cost in half; watches from the National AFL-CIO, and that the present be deferred to a later date. The watches would go to the outgoing Vice Presidents.
Sec.-Treas. Emeritus Loughlin stated Christmas Gifts to the Vice Presidents have been going on for the last 24 years and also plaques should also be given to them.

Vice President Alman stated that everyone understands and that we should pass the motion to take care of the outgoing Vice Presidents

Vice President Post made a motion that all new Vice President should be entitled to a gift as in the past. No second.

Motion made and duly seconded to give a watch to the outgoing Vice Presidents of the Council and defer Christmas Presents to the present Vice Presidents until a later date. So voted.

CHRISTMAS PARTY

President Osborn reported that the Christmas Party will be held (1) in a different location than last year (Parker House) (2) office party open house style (3) forget it all together. He stated that last year approx. 250 showed up.

Secretary-Treasurer Carpenter recommended an Office Open House that would cost under $2,000 and that John Barron would bring the meat. It could be done stagger system and it would get people to the AFL-CIO office.

Pres. Osborn suggested IBEW Freeport Hall, h'dourves and liquor.

Vice President Farmer suggested the IBEW Hall had parking and the Bulidng Trades use it all the time

After much discussion as to where, when, who, what, etc.--- the Motion was withdrawn to have party at IBEW Hall.

Motion made and duly seconded to leave the decision on the Christmas Party to the Exec. Officers. So voted.

Vice President Joyce reported that James Golden, from Local 17, Sheet Metal Workers had successfully underwent bypass surgery and requested him to be remembered in the prayers of the Executive Council. In St. Elizabeth's Hospital in Brighton, in Intensive Care Unit.

COMMUNICATIONS

Motion made and duly seconed to refer the Communications to the Executive Officers. So voted.

Motion made and duly seconed to adjourn.

ROLL CALL

EXECUTIVE SESSION
NOVEMBER 12, 1981 - Boston Park Plaza Hotel - Room 436

President Osborn went on to explain the reasons for going into Executive Session was the financial situation of the Council and to bring out to the Vice Presidents this very drastic problem. He noted that Secretary-Treasurer Carpenter would further outline the reasons for these problems such as inflation and special projects that were undertaken in the past during his report.

At this time, President Osborn requested the Council members to review the written report of the Executive Officers and noted that under the Constitution the Executive Officers would have to handle these problems.

He went on to report that for a long period of time there has been dissatisfaction with some of the Departments within the Council and that this new Executive Council has indicated they want input. Pres. Osborn stated that the Directors of the Council are the workers within the council and they must develope programs and must function to their full capacity of their potential and that inflation had taken its toll and also salaries. There has also been an increase in cost for personnel, but the productivity has not been there.

President Osborn noted that our success in the legislative area has been less to nothing and we had lost most everything each year during the prorogation process. Our gains have not been there this year and our Worker's Compensation package that was worked out, agreeable both to labor and industry, and not perfect by any means, has not been voted upon as yet. This package was filed last December.

On the National scene President Osborn reported that we are getting killed and on the local scene the traditional views on organized labor have changed by the legislators. He noted that we have a hard time getting access to the Senate President and that the legislative leadership have formed a club to protect each other.

President Osborn reported that the Public Relations Department is costing us between $45,000 to $50,000, between the salary and expenses each year and added that the Council does not have a Public Relations program. The Council had hired a public relations consultant for a period of six months and after the consultant left, the public relations program ceased from functioning.

He suggested that on our legislation, we should be meeting and informing the local union affilates daily of what is happening to our legislation on the Hill.

President Osborn made reference to #1 of the Minutes of the Executive Officers Report of October 19, 1981 (see Report) and that the Council has many problems that the Vice Presidents were aware of. He noted he, as President, had the responsibility during the next two years to bring the inside stories and recommendations on how this can improve to the Executive Council.

Motion made to approve the recommendations submitted by the Executive Officers as far as the Constitutional review of the Council Directors as stated in #1 of Oct. 19, 1981 Executive Officers Minutes.

V.P. Alman suggested a monthly meeting of the various Local Union lobbyists so the right hand will be informed what the left hand was doing at the State House.

President Osborn referred to #4 of the Executive Officers recommendations and that it should be joined with #1 and that the question of full time President has to be looked at due to the present financial status of the Council. He added that this Committee, as stated in #4, is to be made up of Vice Presidents, Executive Officers and

other labor leaders that might want to recommend what would be helpful to the Council then these recommenations would go to the Convention.

President Osborn noted that the Executive Council members have decided that as of now, the Director's report to the President of the Council. He added that the Directors would now report to the President and the responsibility would now be on the President to report to the Vice Presidents and to the Executive Council members.

V.P. Devlin suggested making the sentence in #4, which reads - to clearly establish that the Directors report to the President be made part of #1.

V.P. Mello commented that there was quite a substantial number of recommendations being made and some of them have come up in the past. He inquired as to how to better have the Vice Presidents have the opportunity to exchange ideas and recommendations at the Board Meetings due to the limited times of the meeting. He suggested the agenda should be look at and suggested the possibility of a day long session. He also commented that the past Secretary-Treasurer had attempted to pass out written financial reports at the Council Meetings and this was voted against.

President Osborn explained why said financial reports were not distributed at that time, He noted that the financial costs, it might get into wrong hands, etc. He also reported that the Vice Presidents were informed that any Vice President could review the books at the office at any time and that the last Secretary-Treasurer, was by motion, overruled about passing out written financial statements to the Executive Council. He also added that the last Secretary-Treasurer deceived the Board and the Executive Officers.

Executive Vice President Barron interjected that this discussion was out of order and to resume discussion on the Recommendations of the Executive Officers.

Motion was made to accept all of the recommendations of the Executive Officers.

At this time Secretary-Treasurer Carpenter commented on #5, (to accept the transition procedure for the Secretary-Treasuer as was outlined in his report to the Executive Officers, October 19, 1981). He gave a report on his first meeting with the Executive Officers and informed them he had a problem with the IUE that he had 9 years and 8 months service with them and needed an additional 4 months to get his vesting rights under their pension plan. He reported he was now using a two week transition period and was using his unused vacation time from the IUE. He added he would only take the difference between the IUE pay and the MSLC pay if the proper arrangements were made with the IUE International President. He explained he had met with the International Secretary-Treasurer of the IUE and was informed that the IUE had just had a case with an individual who was fired, then suspended, for being on two payrolls at the same time and that now the Secretary-Treasurer did not want to go along with his original offer to him (G. Carpenter) to be carried on the IUE payroll for 4 months. Secretary-Treasurer Carpenter further informed the Council that he drove to Washington, D.C. for a meeting with the International President of the IUE and was offered further help. He noted that he had opposed this person at the general election of the IUE last year. Secretary-Treasurer Carpenter further advised that the final decision of the IUE was to cintinue him on the payroll from December 1, 1981 to April 2, 1982 for a period of one (1) day per week. Secretary-Treasuer Carpenter reported that he would deposit the monies received by the IUE to the AFL-CIO bank account.

After further discussion on the recommendations of the Executive Officers a motion was made to amend the original mtoion to take out in #4 the words "to clearly establish that the Directors report to the President" and make it a new #7 under the Executive Officers recommendations.

Motion made and duly seconded to accept the above amendment to the Motion. So voted.

MINUTES

EXECUTIVE OFFICERS MEETINGS

October 19, 1981

Recommendations:

1. That the present COPE and Education Director be re-appointed and that the review of the other Council Directors (Legislative and Public Relations) be continued for up to six (6) months. The review can end with a recommendation to the Executive Council at anytime during the prescribed six (6) month period.

2. To send President Osborn to the IBEW Progress Meeting, held October 20th and 21st, in Hyannis.

3. As a past practice, to send the President and the Secretary-Treasurer of the National AFL-CIO Convention to be held in New York City.

4. A committee of statewide labor leaders, along with the Officers of the Mass. AFL-CIO be assigned, with a mandate to recommend changes in the Constitution in order to strengthen the Constitution where necessary and to clearly establish that the Director's report to the President and also to establish a time table for the implementation of a full time Presidency.

5. To accept the transition procedure for the Secretary-Treasurer as was outlined in the report by George E. Carpenter, Jr.

6. To assign the Legislative Director to procure full details on the Bay State Skills Program for special funds available for Plant Closings and economically affected people and to report same to President

November 2, 1981

Recommendations:

1. To purchase four (4) tickets at $25.00 each for a testimonial honoring retiring AFL-CIO COPE Director, Al Barkan, sponsored by Frontlash and scheduled to be held during the National AFL-CIO Convention.

2. Table request from the Jewish Fund for Tree of Life Award

3. To send the President and Secretary-Treasurer to the IUE Convention scheduled for November 19 through 21, 1981.

November 5, 1981

Recommendations:

1. To recommend a $100.00 plate AFL-CIO support dinner
2. To appeal to the Executive Council for a fair and true affiliation recording.
3. To appoint a committee to implement the above two motions.

See Lou Anne

Continue ~~over~~ review up to 6 Months

EXECUTIVE OFFICERS MEETING ---------- OCTOBER 19, 1981

PRESENT: President Osborn, Sec.-Treas. Carpenter, Exec. V.P. Lydon and Barron with John F. O'Malley, Regional Director swearing them in.

1. M.M.S. Lydon and Barron to recommend to Full Executive Council that the present Cope and Education Director be re-appointed and that ~~the review of the other Council Directors be tabled for a period of six (6) months in order for the Executive Officers to evaluate the performance and duties of each Department. The Executive Officers will make their recommendation to the Full Executive Council at the end of this period. This is not to forgo the possibility that Executive Officers may go forward prior to the end of the six (6) month period.~~

2. M.M.S. Barron and Lydon to send President Osborn to the I.B.E.W. Progress Meeting to be held in Hyannis, Mass., on October 20th and 21st.

3. M.M.S. Lydon and Barron to, as in the past, send the President and the Secretary-Treasurer to the National AFL-CIO Convention to be held in N.Y.C.

4. M.M.S. Lydon and Barron that a Committee of Statewide Labor Leaders along with the Mass. State Labor Council Officers be assigned, with a mandate to recommend changes in the Constitution in order to strengthen it where necessary and to clearly establish that the Directors report to the President and also to establish a time table for the implementation of a full time Presidency.

5. M.M.S. Barron and Lydon to accept transition procedure for Secretary-Treasurer as outlined and reported by George Carpenter, Jr.

6. M.M.S. Lydon and Barron to assign Legislative Director to procure full details on Bay State Skills Special Funds available for Plant Closing and economically affected people and report same immediately to President.

ALL ABOVE WERE PASSED UNANIMOUSLY ON SAID DATE: October 19, 1981

Repectfully submitted,

George E. Carpenter, Jr.
Secretary-Treasurer

opeiu-6
afl-cio

Correct the above Sec 1. to read

The review of the other Council Directors (Legislative + PAC) be continued for up to 6 months. The review can end with a recommendation to the Ex Board Anytime during the prescribed six month period

AGENDA

EXECUTIVE COUNCIL MEETING
MASSACHUSETTS AFL - CIO

November 12, 1981
Park Plaza Hotel - Room 436

MINUTES OF October 13, 1981 Meeting.

INCREASES/DECREASES IN MEMBERSHIP, CHANGES AND DELINQUENTS
(see attachment)

PRESIDENT'S REPORT - Worker's Compensation Seminar and Legislative Proposal

SECRETARY-TREASURER'S REPORT

COMPUTER PROPOSAL - Robert Kazarian, PhD. Northeastern University

DEPARTMENT REPORTS - COPE AND EDUCATION - PUBLIC RELATIONS - LEGISLATIVE

ALLOCATION OF DEFENSE MONIES TO MASSACHUSETTS - Dr. James Howell, Vice President, First National Bank of Boston

ENERGY PROJECT REPORT

APPALACHIAN PROJECT REPORT

CETA PROJECT REPORT

COMMUNICATIONS

From U.S. Senator Tsongas congratulating Pres. Osborn on his election and thanking him for participation and interest in the Arena legislation.

Copy of a letter from D. Arnsenault, Pres. Local 15, UFCW to Mass. Congressional Delegation on S.613, amending the Hobbs Act.

Copy of a letter from Officers of Local 211, SEIU to Texas Internatonal Airlines supporting the Boycott on New York Air.

From Hugh MacCormack, Chairman, Mass. Urban Reinvestment Advisory Group, congratulation Pres. Osborn on his election and also thanking him for testifying at the New England Interest Rate Conference.

From Peter N. Whelton, Sec.-Treas, Mass. Federation of Teachers congratulating the President, Secretary-Treasurer and all members of the Unity Slate on their Election.

From Neal F. Meehan, President, New York Air requesting a reconsideration of our boycott position.

From Nicholas Roussos, Dist. Manager, ILGWU congratulating the President and Secretary-Treasurer on their election.

From State Audior, John J. Finnegan, congratulating Pres. Osborn and Members of the Executive Council and thanking the Council for the invitation to address the delegates at the Convention.

From State Rep. Michael F. Flaherty, congratulating Pres. Osborn on his election and thanking the Council for inviting him to address the convention.

From Philip Aube, Gov. Appointments Secretary acknowledging request for Edward O'Neil to serve on the Commission for Employment of the Handicapped.

(OVER)

COMMUNICATIONS (continued)

Copy of letter from A. Fonseca, Pres. Local 206, IUE, to Sec. of Labor Donovan opposing budget cuts in OSHA's New Direction Program.

From National AFL-CIO Education Department announcing an institute on Education Techniques scheduled at the Meany Center, January 10 through January 15, 1981.

MINUTES

EXECUTIVE OFFICERS MEETINGS
October 19, 1981

Recommendations:

1. That the present COPE and Education Director be reappointed and that the review of the other Council Directors be tabled for a period of six (6) months in order for the Executive Officers to evaluate the performance and duties of each Department. The Executive Officers will make their recommendation to the full Executive Council at the end of this period. This is not to forego the possibility that the Executive Officers may go forward prior to the end of the six (6) month period with their recommendation.

2. To send President Osborn to the IBEW Progress Meeting, held October 20th and 21st, in Hyannis

3. As a past practice, to send the President and Secretary-Treasurer to the National AFL-CIO Convention to be hald in New York City.

4. A committee of statewide labor leaders, along with the Officers of the Massachusetts AFL-CIO be assigned, with a mandate to recommend changes in the Constitution in order to strengthen the Constitution where necessary and to clearly establish that the Director's report to the President and also to establish a time table for the implementation of a full time Presidency.

5. To accept the transition procedure for the Secretary-Treasurer as was outlined in the report by George E. Carpenter, Jr.

6. To assign the Legislative Director to procure full details on the Bay State Skills Program for Speical funds that are available for Plant Closings and economically affected people and to report same to President

November 2, 1981

Recommendations:

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2. Table request from the Jewish Fund for Tree of Life Award.

3. To send the President and Secretary-Treasurer to the IUE Convention scheduled for November 19 through 21, 1981.

November 5, 1981

Recommendations:

1. To recommend a $100.00 plate AFL-CIO Support Dinner

2. To appeal to the Executive Council for a fair and true affiliation recording.

3. To appoint a committee to implement the above two motions.

CHANGES IN MEMBERSHIP

LOCAL		LOCATION	FROM	TO	+	-
1420	Machinists	Chicopee	390	394	4	
273	IUE	Easthampton	81	85	4	
276	IUE	Easthampton	165	184	19	
1051	URW	Easthampton	245	233		12
579	UP	Feeding Hills	485	433		52
221	IUE	W. Springfield	111	131	20	
224	RWDSU	Feeding Hills	1793	1753		40
278	IUE	Indian Orchard	174	189	15	
288	IUE	Indian Orchard	591	559		32
725	Boilermakers	Ludlow	133	128		5
5989	USA	Three Rivers	149	143		6
2658	Machinists	Westfield	304	254		50
484	Teachers	Springfield	160	150		10
206	IUE	Springfield	946	1037	91	
254	IUE	Pittsfield	268	280	12	
255	IUE	Pittsfield	2586	2957	371	
3227	Teachers	Adams	19	13		6
1781	F.F.	No. Adams	37	36		1
1776	AFSCME	Millers Falls	953	941		12
210	IUE	Fitchburg	132	129		3
154	UFW	Gardner	486	659	173	
322	Upholst.	Lunenburg	84	81		3
3862	Teachers	Douglas	44	20		22
3225	T TA	Dudley	35	37	2	
1153	AFSCME	Westboro	326	303		23
3859	USA	W. Boylston	54	55	1	
2616	AFSCME	Whitinsville	213	221	8	
174	ACIWU	Worcester	60	20		40
256	Graphic Arts	Worcester	27	25		2
1009	F.F.	Worcester	477	472		5
609	Laborers	Framingham	505	497		8
3275	Teachers	Holliston	191	176		15
22	LWIU	Woburn	200	183		17
310	Typo.	Lowell	56	55		1
1707	Teachers	Methuen	138	134		4
2747	AFSCME	Pinehurst	113	109		4
201	IUE	W. Lynn	8051	7578		473

(OVER)

CHANGES IN MEMBERSHIP

LOCAL		LOCATION	FROM	TO	+	-
1736	AFSCME	Lynn	254	166		88
1051	CWA	Boston	365	640	275	
453	OPEIU	Boston	276	274		2
616	UFCW	Boston	500	561	61	
296	AFSCME	Charlestown	221	204		17
937	F.F.	Chelsea	97	94		3
86	Chemical Wkrs.	Revere	65	59		6
274	IUE	Waltham	223	215		8
800	AFSCME	Newton	389	383		6
3645	Teachers	Newton	145	114		31
5	IUMSWA	Quincy	2319	2388	69	
6406	USA	Bridgewater	45	42		3
573	URW	Randolph	445	469	24	
271	IUE	Somerville	95	110	15	
1118	AFSCME	Fall River	420	423	3	
641	AFSCME	New Bedford	391	209		182
851	AFSCME	New Bedford	586	589	3	
181	ACTWU	No. Dartmouth	181	85		96
2255	IBEW	Swansea	494	424		70
1014	Elec. Wkrs.	N. Billerica	85	82		3
17	AFSCME	Belchertown	948	941		7
COUNCIL 93						
24	AFSCME	Boston	1098	1138	40	
43	AFSCME	Boston	56	59	3	
72	AFSCME	Boston	609	614	9	
104	AFSCME	Boston	22	13		9
137	AFSCME	Boston	529	530	1	
165	AFSCME	Boston	566	562		4
335	AFSCME	Boston	43	30		13
362	AFSCME	Boston	129	180	51	
402	AFSCME	Boston	1421	1453	32	
414	AFSCME	Boston	488	458		30
429	AFSCME	Boston	282	286	4	
451	AFSCME	Boston	341	357	16	
464	AFSCME	Boston	307	337	30	
470	AFSCME	Boston	785	878	93	
503	AFSCME	Boston	429	427		2

CHANGES IN MEMBERSHIP

LOCAL		LOCATION	FROM	TO	+	-
COUNCIL 93						
554	AFSCME	Boston	179	178		1
646	AFSCME	Boston	1272	1317	45	
648	AFSCME	Boston	14	11		3
653	AFSCME	Boston	239	238		1
665	AFSCME	Boston	115	122	7	
691	AFSCME	Boston	93	101	8	
700	AFSCME	Boston	363	362		1
711	AFSCME	Boston	87	93	6	
842	AFSCME	Boston	766	760		6
910	AFSCME	Boston	46	49	3	
1009	AFSCME	Boston	149	146		3
1098	AFSCME	Boston	312	250		62
1114	AFSCME	Boston	469	481	12	
1170	AFSCME	Boston	191	183		8
1242	AFSCME	Boston	946	897		49
1297	AFSCME	Boston	4	5	1	
1313	AFSCME	Boston	532	549	17	
1371	AFSCME	Boston	68	66		2
1462	AFSCME	Boston	111	109		2
1517	AFSCME	Boston	216	218	2	
1539	AFSCME	Boston	209	206		3
1636	AFSCME	Boston	53	50		3
1700	AFSCME	Boston	512	523	11	
1702	AFSCME	Boston	196	130		66
1703	AFSCME	Boston	18	50	32	
1404	AFSCME	Boston	153	102		51
1725	AFSCME	Boston	38	27		11
1729	AFSCME	Boston	72	67		5
1730	AFSCME	Boston	418	425	7	
1817A	AFSCME	Boston	2	5	3	
1818	AFSCME	Boston	308	287		21
2035	AFSCME	Boston	35	34		1
2036	AFSCME	Boston	54	58	4	
2256	AFSCME	Boston	103	104	1	
2417	AFSCME	Boston	211	206		5
2525	AFSCME	Boston	164	162		2

CHANGES IN MEMBERSHIP

LOCAL		LOCATION	FROM	TO	+	-
COUNCIL 93						
2610	AFSCME	BOSTON	87	75		12
2667	AFSCME	BOSTON	52	49		3
2894	AFSCME	BOSTON	107	80		27
2948	AFSCME	BOSTON	744	749	5	
2977	AFSCME	BOSTON	112	124	12	
2978	AFSCME	BOSTON	39	40	1	
3116	AFSCME	BOSTON	264	251		13
1789	AFSCME	BOSTON	130	129		1
651	AFSCME	BOSTON	41	45	4	
938	AFSCME	BOSTON	38	39	1	
1298	AFSCME	BOSTON	11	13	2	
1701	AFSCME	BOSTON	150	179	29	
					1663	1788

TOTAL MEMBERS - 232,529

DELINQUENTS - As of November 1, 1981

LOCAL		LOCATION	DATE LAST PAID		AMOUNT DUE
39	Laborers	Fitchburg	1980 -	January	663.00
23081	DALU	Methuen		March	96.90
704	Uphol.	Shirley		APril	150.50
1162	AFSCME	Brockton		July	830.50
36	IWIU	Dorchester		July	688.16
1198	AFSCME	Randolph		July	255.00
11	IATSE	Boston		August	168.98
22879	DALU	Waltham		September	88.40
224	TYPO	Brockton		October	89.76
284	IUE	Chicopee Falls		November	149.77
80	Leather	New Bedford		December	149.60
3426	USA	Sutton		December	56.10
1751	Firefighters	Athol	1981 -	January	23.80
204	Bookbinders	Lowell		January	86.70
466	UMW	Braintree		January	68.00
334	Mov. Pict.	New Bedford		January	25.50
2169	IBEW	Somersworth, N.H.		February	6.12
596	Stage Emp.	Bernardston		February	13.77
1978	F.F.	Sudbury		March	29.92
3282	Teachers	Somerville		March	16.83
8-376	OCAW	Everett		April	15.30
154	Glassblowers	Mansfield		APril	91.63
372	Musicians	Haverhill		APril	71.40
2269	USA	Brockton		May	20.47
274	AFSCME	Somerville		May	60.18
2831	USA	Somerville		May	30.60
3724	USA	Marlboro		June	63.75
829	AFGE	Lawrence		June	54.40
2649	USA	Lynn		June	25.50
3191	MFF	Littleton		June	99.11
1	OCWA	E. Boston		June	42.50
123	IBEW	Quincy		June	255.00
680	AFSCME	Weymouth		June	279.65
271	IUE	Somerville		June	98.40
385	Laborers	New Bedford		July	340.00
102	Prt. Pressmen	Rockland		July	54.40

(OVER)

DELINQUENTS - As of November 1, 1981

LOCAL		LOCATION	DATE LAST PAID		AMOUNT DUE
6	School Admin.	Boston	1981 -	July	255.00
26	Hotel & Rest.	Boston		July	3,060.00
509	SEIU	Boston		July	3,400.00
1580	F.F.	Canton		July	24.48
296	IUE	Salem		July	15.14
674	Elec. Wkrs.	Lynn		July	48.28
193	AFSCME	Lynn		July	285.60
4559	USA	Worcester		July	121.72
96	Stage Empl.	Worcester		July	20.40
139	Graphic Arts	Groton		July	136.00
AFSCME COUNCIL 93					
24	Boston			July	773.84
43	Boston			June	50.15
[illegible]	Boston			July	417.52
104	Boston			July	8.84
137	Boston			July	360.40
165	Boston			July	382.16
402	Boston			July	988.04
414	Boston			July	311.44
429	Boston			July	198.48
451	Boston			July	242.76
464	Boston			July	229.16
470	Boston			July	597.04
503	Boston			July	290.36
554	Boston			July	121.04
646	Boston			July	895.56
648	Boston			July	7.48
653	Boston			July	161.84
691	Boston			July	68.68
692	Boston			July	74.12
700	Boston			July	246.16
711	Boston			July	63.24
842	Boston			July	516.80
869	Boston			July	.68
910	Boston			July	33.32
1009	Boston			July	99.28
1114	Boston			July	327.08
1170	Boston			July	129.88

DELINQUENTS - As of November 1, 1981

LOCAL	LOCATION	DATE LAST PAID	AMOUNT DUE
AFSCME COUNCIL 93			
1242	Boston	1981 - July	609.96
1263	Boston	July	15.64
1302	Boston	July	10.88
1313	Boston	July	373.32
1371	Boston	July	45.48
1517	Boston	July	148.24
1539	Boston	July	140.08
1636	Boston	July	34.00
1404	Boston	July	69.36
1730	Boston	July	289.00
1817A	Boston	July	3.40
2036	Boston	July	39.44
2525	Boston	July	110.16
2610	Boston	July	51.00
2977	Boston	July	84.32
2978	Boston	July	27.20
3116	Boston	July	170.68
1789	Boston	July	87.72
507	Boston	June	26.35
861	Boston	June	5.95
938	Boston	July	26.52
1364	Boston	June	18.70
		TOTAL	$22,608.97

MINUTES
EXECUTIVE COUNCIL MEETING
MASSACHUSETTS AFL - CIO

DECEMBER 17, 1981
Boston Park Plaza Hotel - Parlor C

Present: President Osborn, Secretary-Treasurer Carpenter, Executive Vice President Barron, Executive Vice President Lydon, Vice Presidents Alman, Beauregard, Campbell, Cavanaugh, Clark, Corbett, Croteau, Damery, Drew, Eustace, Faherty, Farmer, Ferreira, Heffernan, Irvin, Joyce, Lima, Mahar, Mangan, Mello, Nestor, Piccuito, Post, Roussos, Sec.-Treas. Emeritus Loughlin

Absent: Vice Presidents Chigas, DeRosa, (union business); Devlin (ill), Ferin, LeBlanc, (union business); Mele, (union business); Miodonka, (excused); O'Brien, (union business); Scanlan, (out-of-state); Scibelli, Soucy, (union business).

Council Prayer was read by Vice President Farmer.

At this time, President Osborn gave the oath of office to Vice President Nestor.

Minutes of November 12, 1981 approved as presented. So voted.

REPORT ON INCREASES, DECREASES, CHANGES IN MEMBERSHIP, DELINQUENTS
Motion made and duly seconded to accept the above report as printed. So voted.

PRESIDENT'S REPORT
President Osborn spoke on the continuing situation in Poland with Solidarity and of area rallies being scheduled.

He reported receiving a letter from PATCO thanking the Massachusetts AFL-CIO for support and assistance in their continuing situation.

The President announced plans to hold a Worker's Compensation Symposium at U-Mass. Harbor Campus, Dorchester on January 28, 1981 and notified the Council that leaflets announcing this event were being printed and would be mailed out. He informed the Council that the following people have been appointed the Worker's Compensation Committee: Kevin Mahar, Chairman, Local 201, IUE; Joseph Joyce, Local 17, Sheet Metal Workers; Bruce Ferin, IUE; James Farmer, Local 1044, Glaziers; Michael Connors, Local 2222, IBEW; Bill Davis, Local 1505, IBEW; Ken Mangan, Steelworkers; Jack Taylor, Local 103, IBEW; James Donovan, Local 1089, AFSCME and Arthur Durand, Local 5, Shipbuilders. He noted that any Vice President that would like to serve on this Committee should contact him. He also noted that V.P. Mahar has a very high level of interest and is deeply involved in this subject. This Committee will begin meeting after the first of the year.

Motion made and duly seconded to approve the above Worker's Compensation Committee as was presented. So voted.

On Casino gambling legislation, the President reported that he has met with the people involved and that they are going to put it on the Speaker of the Mass. House to support this legislation or pack up and go to New Hampshire. He added the Massachusetts AFL-CIO will help them in their attempts to get an affirmative answer from the Speaker.

On Safe Waste Management, President Osborn reported that the Committee is receiving quite a bit of publicity on toxic waste disposal. He noted that the New Bedford area wanted this

project. He added that the Safe Waste Management Committee was working with the New Bedford Central Labor Council to set up a conference on safe waste disposal at the Southeastern Massachusetts University to be held in the near future.

President Osborn spoke on appearing before a Veteran's conference where it was discussed the possibility of building a coalition with them for lobbying for labor bills and that he was received quite well and feels there is some interest there.

On the Friends of Higher Education Committee, which is a statewide organization, the President reported that Judge Foster Furcolo has requested him to serve as co-chairman of this Committee. He stated this committee would be used mainly for legislative lobbying efforts.

President Osborn spoke on Pension power in Massachusetts and that Barney Walsh from the Boston Building Trades has started a group and has a 6 million dollar project going. Unions to put up the pension money and to demand that union people are hired for projects.

On CETA, the President reported on a meeting with Arnie Waters who he was informed has a union background and will be instrumental in beginning union training programs.

Also, that the Boston Teachers Union have presented a proposal to the Bay State Skills Corp. for money to be used in re-training laid off school teachers. President Osborn informed the Council that he had been informed that such a request was against the Charter of Bay State Skills. He advised that Brother Cardinal of the MSLC CETA Project will meet with A. Waters on this situation as training could possibly be done in the computer field.

In the auto insurance legislation the President advised that the Council had become part of the situation late and was informed by Senator McKinnon that that it was just about dead in the Senate. President Osborn advised of contacting many people, including members of the Executive Council requesting calls and letters to be sent and as a result there was a 21 to 8 victory and this saved our members thousands of dollars. He added we received a great deal of credit for the defeat of this anti-consumer bill.
He informed the Council of a request from the Quality of Working Life group to purchase tickets for an affair scheduled in January in Springfield.

Motion made and duly seconded to purchase two tickets so President Osborn and Secretary-Treasurer Carpenter could attend this function as the International Secretary-Treasurer Donahue would be in attendance. So voted.

On the apprenticeship training program that we had a famous battle on last year in trying to save it, the President reported that zero funding has been recommended in next years Senate budget. He advised of writing to the Governor and informed him that labor will fight this with all we have. The Governor said he would put it back into the budget. Over $300,000 saved once again.

President Osborn informed the meeting that Jack Gallahue, President of Local 589, Boston Carmen's Union would address the meeting concerning management rights at the MBTA. President Osborn advised that he had communicated with the Governor on the pending problem and explained Brother Gallahue would give an update. The President also noted that he had conversation with Secretary of Transportation Carlin who informed him that he will continuously meet with Local 589.

The President spoke on the prevailing wage study which could kill the building trades people if an adverse decision came from the study committee. This legislation came about as an outside section and the Speaker immediately appointed the Committee. The Senate President said he would not appoint the committee and is now appointing it. He reported requesting a meeting with Sen. Pres. Bulger but has heard nothing as yet and also that the Governor had met with him on this and that the Governor has not made any appointments as yet.
He noted they have until the end of the year to make these appointments.

President Osborn advised that former Vice President Edward O'Neil was sworn in as a member of the Governor's Commission for Employment of the Handicapped and that there was a good group that attended the ceremony and that there was good press coverage. Also, that Jack Robichaud had been sworn in as a Trustee of Southeastern Massachusetts University with the assistance of Vice President Lima.

The President made a report on the outcome of the Support Dinner held at Local 103, IBEW, Freeport Hall, Dorchester, and informed the Council that in putting the affair together in about three and one-half weeks time, the total expected to be raised will be between $15,000 and $16,000 if all commitments are carried out. He also added that this money was no solution to the financial problems of the Massachusetts AFL-CIO.

Sec.-Treas. read a listing of donations by various affiliates and organizations.

Motion made and duly seconded to accept the report of the President. So voted.

At this time, President Osborn introduced Dorine Levasseur, President of Local 925, SEIU and one of the Boston founders of the Boston Chapter of CLUW and a State Vice President of CLUW.

Sister Levasseur addressed the Council members on how to try to get women interested in becoming involved in the labor movement and of her intention to work in close relationship with the Massachusetts AFL-CIO. She spoke on ways to encourage members to exchange ideas and that CLUW is one of the vehicles to cut across anti-union attitudes. She noted that a Resolution in support of CLUW was passed at the State AFL-CIO Convention and that she would like to continue informing people in the Massachusetts AFL-CIO of CLUW. She also advised that CLUW would be sending out letters to Boston union members explaining CLUW. The goal is to build a CLUW Chapter in the area.

At this time the Executive Council Meeting went into Executive Session and all non-elected officers of the Massachusetts AFL-CIO were requested to leave the room with the exception of the Bookeeper and the Confidential Secretary and Frank Sadowski, Business Manager from AFSCME, Council 93.

The Secretary-Treasurer read a report on the affiliation update and computerization update which he had passed out.

Brochures on why to affiliate with the Massachusetts AFL-CIO were distributed.

Secretary-Treasurer Carpenter noted that if the United Auto Workers do affiliate they will not be paying full per capita tax. He also notified the Council of discussions with the Boston Police Patrolmen's Association on possible affiliation.

Secretary-Treasurer Carpenter advised the Council members of a meeting relative to computerization held with Richard Drennon from the National AFL-CIO Computer Department, Harvey Brightman from the ILGWU and Robert Kazarian, Computer expert and consultant.

He noted that no recommendations will be made at this time on Computerization.

Secretary-Treasurer Carpenter read a listing, to date, of all those that contributed to the Support Dinner.

He also noted that Brother Cardinal donated his time for entertainment at the Dinner.

Motion made and duly seconded to accept the Report of the Secretary-Treasurer. So voted.

At this time, V.P. Corbett gave the introduction of Jack Gallahue, President of the Boston Carmen's Union, Local 589 and introduced John O'Leary, Secretary-Treasurer.

Brother Gallahue gave an update of the arbitration situation between the MBTA and Local 589 on Management's rights. This arbitration cost approximately $140,000 and no award has been rendered as yet. He added the MBTA wanted to throw aside these arbitration hearings that have been held and go back to day one.
He advisded that Marcia Greenbaum has been the arbitrator throughout the entire proceedings and to date has not been allowed to render a decision.

Brother Gallahue requested members of the Executive Council to write and to call Governor King to request him to order the arbitrator to be allowed to render a decision in this case.

He thanked President Osborn for intervening in behalf of Local 589 with the Governor.

President Osborn noted conversations he has had with Secretary of Transportation Carlin relative to others matters concerning Local 589 but stated that the Secretary did not discuss the pending arbitration award.

V.P. Faherty suggested that anyone sending a letter to the Governor should send a copy to President Gallahue and to President Osborn.

V.P. Alman inquired if there was a timetable on this request and when would a ruling have to be made.

Brother Gallahue noted that there was over 40 days of transcripts to be read and that the ruling could come at any time. He felt that this will be an ongoing problem and suggested the letters would add pressure due to the fact that the Governor is the only one that can tell Marcia Greenbaum to render the decision.

V.P. Faherty also suggested stating in the letter that Ms. Greenbaum is qualified under the proper rules and regulations under the new law to render a decision.

President Gallahue thanked the Council for inviting him to appear before them.

President Osborn reported that he had available upon request copies of Fact-Sheets put out by

the National and that if anyone was interested in copies they should contact the office. He gave a bried description of what was available.

Secretary-Treasurer Carpenter informed the Council that he had an audit of the books prepared for the period of time that he took office just to cover himself. The findings revealed that the past year was reviewed and that there was no tampering or illegalities involved with them. He noted that the net worth of the Council in the fifteen months preceding his election went from $270,000 to $11,000. He noted that went on during that eleven month period without the knowledge of the Council; that would not happen again.

At this time, Secretary-Treasurer Carpenter reported to the Council receiving a letter from Local 26, Hotel and Restaurant Workers Union President and Business Manager, Domenic Bozzotto, dated November 17, 1981. He read the letter to the Executive Council which was a follow up to a prior conversation involving Restolution #36, Convention site of the next Mass. AFL-CIO Council Convention. After accusations by President Bozzotto that the Mass. State Labor Council has no intention of fulfilling the will of the convention and the attitude of the Secretary-Treasurer and that of R. Saunders and L. Chandler of the Park Plaza is totally unacceptable. In the letter, Pres. Bozzotto further notified the Mass. AFL-CIO that Local 26's participation at the next convention has to be as pickets outside the Park Plaza and leafletting inside so that their brothers and sisters representing the trade union movement will understand the hollow promise of the MSLC.

Secretary-Treasurer Carpenter then read to the Council members a copy of a letter he wrote in response to the above letter which was dated 11/30/81 to Pres. Bozzotto. In this letter the Secretary-Treasurer reported to attempt to answer all allegations made by local 26 and further explained in chronological order in his opinion what has transpired to date. (see letter on file).

The Secretary-Treasurer reported receiving another communication dated December 2, 1981. It went on rebutting line for line the letter from the Secretary-Treasurer dated November 30, 1981 and ended with requesting the Secretary-Treasurer to offer suggestions on this situation.

The Secretary-Treasurer commented that the above exchange of letters are a terrible representation of what took place at the Convention.

President Osborn advised that he will formally invite Brother Bozzotto to meet with the Executive Officers relative to Resolution #36.

Much discussion took place by many Vice President's voicing their opinions and solutions to the ongoing situation between Local 26, the Park Plaza and the Massachusetts AFL-CIO.

V.P. Mello suggested that the President meeting with New England Area Director of the AFL-CIO John O'Malley to discuss this situation.

President Osborn advised that he has already met with Brother O'Malley and his recommendation was that he work on Resolution #36 then he might get directly involved.

Many personal comments were brought out by members of the Executive Council relative to Local 26 and this situation. Much discussion followed. Many suggestions came up relative to solving this problem.

Motion made and duly seconded to accept the Report of the Secretary-Treasurer. So voted.

REPORT OF THE PUBLIC RELATIONS DIRECTOR

Public Relations Director Farnham gave a progress report on the process of preparing an OSHA grant request. He commented on the brochure put out by the Public Relations Department on the reasons why non-affiliated local unions should become affiliated with the Massachusetts AFL-CIO. He advised he would give a concisive and detailed report as a final report of the Public Relations Department at next month's executive council meeting.

Motion made and duly seconded to accept the Report of the Public Relations Director. So voted.

EDUCATION REPORT

President Osborn reported that the borchures are being printed and will be mailed out to all affiliates and High School throughout Massachusetts during January, 1982 announcing the Labor Examination which will take place on Wednesday, April 7, 1982 in all participating high schools. Study kits will be mailed out in January to High Schools.

The Harvard Trade Union Program brochure is being printed and interviews will taKe place on Monday, April 12, 1982. Affiliate mailings will be going out in January regarding this also.

The Gompers-Murray-Meany Institute will be held at the Sea Crest, No. Falmouth, Mass on Wednesay, May 26th through May 28, 1982. Prices for Seminar will be announced at a later date.

President Osborn reported that the Education Committee has voted to awared the Massachusetts AFL-CIO Merit Award to former Massachusetts AFL-CIO COPE Director John A. Callahan

Motion made and duly accepted to present the AFL-CIO Massachusetts Merit Award to John A. Callahan. So voted.

Pres. Osborn reported that the Committee suggested Barbara Hutchinson, Women's Affair Director, American Federation of Goverment Employees and the first black woman to serve on the Executive Board of the National AFL-CIO to receive the Gompers, Murray, Meany award.

President Osborn commented that this woman is from AFGE and there are not many AFGE local union affiliated with the Massachusetts AFL-CIO and suggested this might help in affiliating them. He further felt this was a good gesture even though they do not participate in the Council at this time.

Motion made and duly seconded to approve Barbara Hutchinson for Gompers, Murray, Meany Award. So voted.

Motion made and duly seconded to approve the Report of the Education Director. So voted.

V.P. Faherty mentioned he had heard that the next scheduled session of the Harvard Trade Union Program has been cancelled.

Pres. Osborn informed him that he was presently looking into this rumor and that no reason to date has been given.

COPE REPORT

President Osborn commented on the recent re-districting situation in the Fourth Congressional District and that he had been requested by the United Auto Workers to intervene for Framingham to be put into this District. He noted the final vote was overwhelmingly against. He read a listing, not finalized to date, of the cities and towns that have been changed under re-districting. He notified the Board that upon request, this listing will be mailed to them.

V.P. Post inquired as to the present voting record of Congresswoman Heckler.

Pres. Osborn noted that of most recent times she is in line but did not come through for us during the budget battle but voted with the administration.

COPE Director Osborn commented on the December 14 COPE meeting and that the attendance could have been better. He noted Richard Drennon, National AFL-CIO, Computer Department Director attended. Also, that the Kennedy Campaign is a national issue and a very important issue for the Massachusetts AFL-CIO. He added that the reason for the attack on Senator

Kennedy is to raise money in this state to build up the New Right in other areas. He added that it was the COPE Commitees recommendation to put our major effort into his campaign and to continue to support the Democratic Platform at the Convention and to participate in and to urge the affiliated local union to go and to participate in caucuses for Kennedy then they would be released to go on their own way in the Gubernatorial convention nominating vote.

COPE Director Osborn reported on the fundraising purchase of tickets with Senator Kennedy's staff and noted that most Internationals have depleted their 1981 COPE allowance and will not be able to contribute until 1982 he added that their staff is uncoordinated and everyone is dropping off tickets for labor to buy continuously. He suggested that labor run its own show in purchasing and getting credit for fundraising tickets. He suggested a full time labor person become a labor liaison between the Massachusetts AFL-CIO and the Kennedy staff people. The Kennedy campaign people suggested former Mass. AFL-CIO COmputer person, James McPartland for this position. Pres. Osborn informed the Council of meeting with McPartland & others to discussthis matter and suggests that it is too soon after the Council election for him to be coordinating labor's efforts. He also added he was given a name for this position by AFSCME. He further stated that V.P. Eustace has worked closely with the Kennedy people and knows the Kennedy structure.

President Osborn recommended to Sen. Kennedy's Campaign Manager, Jack Leslie, the name of V.P. Eustace to be put aboard the Kennedy Campaign staff for the purpose of being a labor liason person and to fill this position. He suggested labor's efforts will be greatly enhanced by Brother Eustace.

COPE Director Osborn went on to discuss the recommendations of the COPE Committee to appoint a targeting committee to unseat certain people in their bids for reelection. He noted a motion was passed at the COPE Meeting to look into this and to study it. He added that this endeavor would have to include getting our people to agree and that this would not be an industrial, building trades, public, etc. issue. It would be a labor movement issue, not a sector issue. COPE Director Osborn stated that when labor puts out the call, we want a solid union program.

President Osborn advised the Council memebers he is trying to set up a meeting with Attorney General Bellotti to see if any interest is there.

V.P. Eustace suggested that all political donations and contributions should be funneled through the Massachusetts AFL-CIO office.

President Osborn suggested the possibility of trying this process.

V.P. Eustace informed the Council that the Local unions doing the actual contributing would still get the publicity and credit.

V.P. Mello suggested all contributions should go through the COPE Director to decide the worthiness of the request.

President Osborn noted that the Massachusetts AFL-CIO is the head organization for labor and we do not know how much money labor is giving and to whom.

V.P. Alman noted that in the ILGWU, the money collected locally is passed on through the International and then back to the Regions.

Exec. V.P. Lydon commented that labor gave this process away and that we should have tracked our own statewide COPE monies.

V.P. Joyce stated that Local 17, Sheet Metal Workers have a unique check off procedure for contributions, they go to the International and one to the local politican. Any local that makes a contribution should make sure they have cleared the request for the contribution

through the legislative director and COPE Director of the Massachusetts AFL-CIO on the state level he suggested.

Motion made and duly seconded to accept the report of the COPE Diector. So voted.

REPORT OF THE LEGISLATIVE DIRECTOR

Director Cashman distributed copies of the Lineman's Bill H-617 and announced that copies of the re-districting listing are available.

On Senate -186, the Worker's Compensation Bill, he gave a summary of what had happened to date and that with the help of the Governor an emergency preamble was added on. He added the Governor as a result of our request wrote to the Secretary of State, Connolly, and the Secretary certified the Governor's statements and as a result an emergency preamble was passed and any injured worker injured on the job will come under this new legislation.

Director Cashman advised meeting with Joseph Nigro, of Local 103, IBEW and with other representatives relative to the Boston Housing Bill. He noted that Senator Timilty wants special interest legislation passed on the 50 million dollar construction program in Boston and wants sub bids for it. Originally, the Committee said they would put a harmony clause in this piece of legislation it was originally H-28 now it is H-7458.

He added he had an amendment filed in the House on this legislation and that under the present legislation there were no assurances that these jobs will be union jobs.

On the third part of the Worker's Compensation package, S-2410, Director Cashman commented that this bill was one of the fastest heard pieces of legislation; it had a later hearing and within two weeks it appeared on the Senate calendar.

On the cost-of-living bill on workers compensation, this legislation will bring people up to $211.00 in compensation but will probably never get on the calendar.

Director Cashman reported that the Associated Industries of Massachusetts wants to work with the Massachusetts AFL-CIO and with insurance companies.

He noted he will make progress reports on this and furnish everything available to the board.

Motion made and duly seconded to approve the Report of the Legislative Director. So voted.

V.P. Faherty thanked Director Cashman for assistance in filing VDT legislation.

President Osborn made reference to the Minutes of the Executive Officers and their recommendations.

Motion made and duly seconded to accept the Minutes and Recommendations of the Executive Officers. So voted.

Motion made and duly seconded to refer all correspondence to the Executive Officers. so voted.

Pres. Osborn read a letter from the National AFL-CIO regarding the U.S. Labor Party.

Motion duly made and seconded to adjourn. President Osborn reminded everyone of the Mass. AFL-CIO Christmas Party scheduled directly after the Council Meeting.
ROLL CALL.